

TO live, TO love, TO learn, TO LEAVE A legacy!

"To Live, To Love, To Learn, To Leave a Legacy" www.strideacademy.org Oct. 28th, 2021 Board of Directors Meeting Minutes 6:00 PM STRIDE Academy Library and Green 2 Estate House Number 28A South C House KLB Road Nairobi, Kenya.

School Mission Statement: STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.Due to the health pandemic, Persons may monitor this meeting from a remote location by Zoom. To request a link to the meeting please email <u>sfromm@strideacademy.org</u>.

I. Call to Order, Pledge of Allegiance and Roll Call 6:00pm Members present: Sara Fromm (remotely), Eric Williams, Aaron Lundblad(remotely), Andy Lyman, Hasan Yussuf(remotely), Suzy Mcintyre, Ahmed Ahmed and Joe Pundsack. Members of the public: Gwen Anderson(remotely) & Mara Kramer

A. Mission Statement of STRIDE Academy

II. Approval of Agenda Motion to approve made by Lyman, Seconded by Pundsack. Motion carries.

III. Consent Agenda Approved

- A. Board Meeting Minutes
- B. Finance Report
- C. Approve Leave for Ellie Hamilton from Oct. 29, 2021 through Jan. 24, 2022
- D. Approve Leave for Matt Dockendorf from Dec. 21. 2021 through Approx. Jan. 4, 2022
- E. Approve Leave for Fardowsa Hassan from Dec. 24,2021 thorough April 1st, 2022
- F. Approve to Hire Carole Thibault, Paraprofessional
- G. Approve to Hire Safiyo Ainab, Paraprofessional
- H. Approve to hire Brenda Cruzer, Paraprofessional
- I. Approve to Hire Khadro Abdi, Paraprofessional
- J. Approve to Hire Fatumo Mohamed, Paraprofessional
- K. Approve to Hire Allie Roos, Academic Interventionist
- L. Approve to Hire Josiah Sautner, 3-8 Basketball Coach

IV. Public Comment No comments

The School Board welcomes input from community members and staff.

Each person addressing the council shall give his/her name for the record. Each person making public comment is limited to three minutes. Comments should be kept courteous and

professional and directed to the board as whole. After the speaker has made his or her statement, he or she will be seated with no further comment, dialogue or debate.

V. Reports

- A. Executive Director
 - Enrollment is at 524
 - Pillsbury was very impressed. We are at year 1 of a 4 year contract.
 - We offered a Flu shot & booster clinic with another one on Nov. 8th for our staff.
 - All members talked about the companies that offered their presentations real estate advisory services specializing in schools.
 - From Assistant principal report: NWA test has finished and are being uploaded to eSpark
 - eSpark helps the teachers save time by giving them online resources for their small groups.
 - Boys basketball will begin next week Grades 3rd to 8th
 - Knowledge bowl & Panther Choir are up and running
 - A Parent survey was given: 65% of respondents said their child would participate if bussing was offered. I contacted Spanier for a quote \$195 to \$210 per day or \$840 a week. And I am looking for ways to make that happen right now. Part of the covid relief money will be an allowable expense because it is about getting kids engaged with the school. We might use it starting this winter.
 - We have seen a supply shortage in the lunch room with paper materials having to use styrofoam in the meanwhile.
 - PBIS & Social Emotional Learning are starting Stride Pride in November which is going to transition from ROAR (Respect, Organization, Attitude, Responsibility) to PRIDE (Perseverance, Resilience, Integrity, Diversity, Empathy) to better serve both the students and the staff as a school community.
- B. Principal's Report
 - Low incidents of Covid, due to consistent masking and hand washing. We are down to 3 students in blended learning.
 - The leadership team-I am so proud, extended from the AEC including Andy, Suzy & Ruth with more representation for all grades improving our collaboration.
 - We are doing Paraprofessional meetings as well with the SpEd Teachers.
 - We have 2 interventionist Position 1) Hamida Ali 2)Allie Roos
 - Site visit was wonderful with Sam Diaz
 - We continue with SEL and Personalized Learning.
 - Met with Assist.Principal from Tech High School last week reached out about ways on how to increase participation and partnership as well as with Apollo.
 - Meeting soon with another Pillsbury School Math & Science Academy about partnering with her on Leading Schools supporting the Somali community.
 - I was very proud to acknowledge Jenn Feigum at the LEEA event as the teacher of the year and Darrien McCallister as support staff of the year.

- 8th grade had a Leadership Retreat on how we can get feedback from them and keep improving the things we are doing for the students.
- C. Board Academy Report
 - Suzy & Sara are attending the School Board Academy through Pillsbury training full for 2 board members with the intention to bring back what they have learned.
 - Oct 9th meeting Charter Laws= specifications of statutory obligations and Financial Expert = understanding the budget
 - Retreat or working group probably on Feb 2022 about 2 or 3 hours
 - Suzy talked about Good Board practices on how to Rate the board and how to reclute.
- D. Standing Committee Report
 - a. Academics Excellence
 - Met on Oct.25th
 - Ruth & Steff spoke about what they being doing w/ SEL data collected
 - Discuss what to do with Professional Development Days.
 - Attached report with detailed information
 - b. Governance
 - Met on Oct.26th
 - The Committee discussed different trainings for the Board. Eric had suggested a training for the board on being Trauma Informed and being a Trauma Responsive school.
 - The Committee also reviewed the New Governance Indicators from Pillsbury
 - c. Finance and Budget
 - KDV reporting is a little different, detailed report attached
 - We are in a good place mainly because of the PPloan forgiveness
 - Audit is complete and will report next month
 - Still waiting on ESSERIII money

VI. Business

A. Select Property Development Consultant

Motion to approve pursuing a relation with Ten Square made by McIntyre, Seconded by Lyman. Motion carries.

VII. Adjourn 7:09pm

Public Attachments:

AEC 10-25-2021.docx

Stride FY22 September Financial Report.pdf

- Stride Supplemental Info-September 2021.pdf
- 9-23-21 Board Meeting minutes.pdf
- **Governance Report 10-26-2021.docx**

Finance Report 10-27-2021 (1).docx Groups audience: School Board