



“To Live, To Love, To Learn, To Leave a Legacy”

www.strideacademy.org

Board of Directors Meeting Minutes

Nov 21st, 2024

Board Conference Room#111

6:00 PM

School Mission Statement:

STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

I. Call to Order, Pledge of Allegiance, and Roll Call 6:00PM

Members: Sara Fromm, Andy Lyman, Tina Barak, Carrie Essig, Aaron Lundblad(for portion of the meeting), Abdi Ismail. **Members of the Administration:** Principal Angie Lichy, MS Principal Nate Schwieters, Executive Director Eric Skanson. **Krissy Wright Quin from PUC and Kelly Rimpila from Creative Planning**

Mission Statement of STRIDE Academy

Conflict of Interest Declaration: No member of the board of directors, employee, officer, or agent of a charter school shall participate in selecting, awarding, or administering a contract if a conflict of interest exists.

II. Approval of Agenda - Motion to approve made by:Lyman. Seconded by: Mrs. Barak. Motion carries.

III. Consent Agenda - Approved

A consent agenda is a streamlined approach to handling routine matters in meetings, allowing multiple items to be approved together without extensive discussion or debate, saving time for more important topics. Board members have the option to pull specific items from the consent agenda for separate consideration by indicating their request during the meeting.

- A. Approval of September 18, 2024 Meeting Minutes
- B. Approval of October and November 2024 Financials
- C. Recommend Approval of Niana Frazee, Paraprofessional
- D. Recommend Approval of Amul Duale, ML Paraprofessional
- E. Recommend Approval of Lul Mire, ML Paraprofessional
- F. Recommend Approval of Autumn Douvier, Paraprofessional
- G. Recommend Approval of Kayla Greenway, Paraprofessional
- H. Recommend Approval of Ahmed Ibrahim - Building Sub
- I. Recommend Approval of New Position, Food Service Assistant

Public Comment - [No comments](#)

The School Board welcomes input from community members and staff.

Each person addressing the council shall give their name for the record. Each person making a public comment is limited to three minutes.

Comments should be kept courteous and professional and directed to the board. After the speaker makes their statement, they will be seated without further comment, dialogue, or debate.

VI. Reports

- A. Executive Director Report

1. STRIDE Updates- The executive director will give updates about current programming and happenings at STRIDE Academy.

- PUC came to visit us today.
- Soccer field completion has been completed. Still working on estimates for some extra things like a shed, nets, hydroseeding, fence among other things.
- Went to a meeting at Granite Leadership and received a big donation of winter clothes for students.
- Stearns county - partnering with them to set pollinators order around our soccer field and a Food force design.
- We are sending another group to Ron Clark Academy in January targeting March for another group.
- Attended a MACS meeting in the Cities - regarding the elections
- Finished up the new lounge and the new Tech Space.
- Deeper and more focused talk with the Academic Team about curriculum. Erin Tronbak is doing a great job building relationships. She has been an excellent addition to Stride.

B. Principals' Reports

1. Elementary Principal Angie Lichy will report and provide updates on the K-4 programming.

- FastBridge - This is our 2nd year after 1 pilot year. This is how we collect everything at Universal screening 3 times a year. Monitors academic and Social emotional
- Family Fun Night - It was a great success and now I'm working on what we can do better for the next one.
- Student of the Month - families are loving it, bringing balloons and food to celebrate.
- St. Bens Supporting New Teachers - making connections just in case we can do some hiring.
- PD for November 27th - ½ day with staff.
- Progress Monitoring - collecting data making sure everything is improving.
- CAREIALL Training
- Climate and Culture
- Legal Seminar through MESPA

2. Middle School Principal Nathan Schwieters will report and update on 5-8 Programming.

- Talked about MCA 23-24 results and the changes made to help with student achievement. For example, hiring more teachers, new science materials, IXL program, adding MS Dean among other things.
- Legal seminar - MASSP
- Finishing Teachers Observations.
- Trying to coordinate a Registration Night for High School.

C. Standing Committee Reports

1. Academic Excellence Committee

- We concentrated on "What can we do to improve?". Making sure all the teachers have resources that they need, leveling the students, IXL, and possibly adding more training like UFLY. Linking Fastbridge to IXL.
- Every Friday we have our "House" meetings and we have been having conversations on how to help each other.

2. Governance Meeting

a. November 19, 2024

- Work on some Policy meeting

3. Finance

- Kelly revised the working budget since we are at 580 enrollment. Even though we are not where we wanted to be, we are still going to make our covenants for the years.
- The audit has completed and everything went well, no findings.
- We have invested in an interest earning checking account and our money is now earning money.

a. Enrollment Update

b. November 20, 2024

V. Unfinished Business

A. Soccer Field Updates

1. Next Steps:

- Wait for Bernicks grant to see if we can get the goal net

B. Policy Updates: Second Reading - for 2nd reading

1. SABP 102: Equal Educational Opportunity - Motion to approve made by Mrs. Barak, Seconded by, Mr. Lyman. Motion carries.
2. SABP 104: School Mission Statement - Motion to approve made by Mrs. Barak, Seconded by Mrs.Essig. Motion carries.
3. SABP 413: Harassment and Violence - Motion to approve made by, Mr. Lyman, Seconded by, Mrs. Essig. Motion carries.
4. SABP 418: Drug-Free Workplace/Drug-Free School - Motion to approve made by Mr. Lyman, Seconded by, Mrs. Essig. Motion carries.

5. SABP 419: Tobacco-Free Environment - Motion to approve made by Mrs. Barak, Seconded by, Mr. Lyman. Motion carries.

6. SABP 425: Staff Development - Motion to approve made by Mr. Lyman, Seconded by Mrs. Essig. Motion carries

VI. New Business

A. Audit Presentation - Motion to approve made by Mrs. Barak, Seconded by Mrs.Essig. Motion carries.

Recommend Approval of the FY24 Financial Audit

B. Online STRIDE Discussion

C. Preschool Discussion

D. Academic Presentation

E. Policy Updates: First Reading

Recommend moving listed policies to second reading.

1. SABP 503-Student Attendance Policy

2. SABP 506-Student Discipline

3. SABP 507-Corporal Punishment and Prone Restraint











4. SABP 513-Student Promotion, Retention, and Program Design
5. SABP 515-Privacy of Student Records
6. SABP 516-Student Medication
7. SABP 521-Student Disability Nondiscrimination
8. SABP 532-Use of Peace Officers and Crisis Teams to Remove Students
















VII. Announcements

A. December 19, 2024 Board Meeting - 6:00pm

VIII. Adjourn - 7:35pm

Public Attachments:

-  [Stride 2024 FINAL Annual Financial Report.pdf](#)
-  [Stride October 2024 Financial Report \(1\).pdf](#)
-  [Stride October 2024 Supplemental Information.pdf](#)
-  [102 Charter 052924.docx](#)
-  [104 Charter 052924.docx](#)
-  [413 Charter 051624.docx](#)
-  [418 Charter 090124.docx](#)
-  [419 Charter 052924.docx](#)
-  [503 Charter Redline 110324.docx](#)
-  [506 Charter Redline 052924.docx](#)

-  [507 Charter 062124.docx](#)
-  [507 Charter Redline 062124.docx](#)
-  [513 Charter Redline 052924.docx](#)
-  [515 Charter Redline 052924.docx](#)
-  [516 Charter Redline 062124.docx](#)
-  [521 Charter Redline 051624.docx](#)
-  [532 Charter Redline 062124.docx](#)
-  [MCA Report 2023-2024.pdf](#)
-  [9 19 24 - Board meeting minute \(1\).pdf](#)
-  [Ahmed Ibrahim Stride Academy Staff Recommendation.docx \(1\).pdf](#)
-  [Autumn Douvier Sped Para.docx.pdf](#)
-  [Kayla Greenway Sped Para.docx.pdf](#)
-  [Niana Frazee Sped Para.docx \(1\).pdf](#)
-  [Amal Dule ML Para.docx.pdf](#)
-  [Lul Mire ML Para.docx \(1\).pdf](#)