



This independent contractor agreement (“Agreement”) is made and entered into by and between STRIDE Academy (“District”) and Amy Lindell (“Contractor”).

The parties hereby agree to as follows:

This agreement shall begin on August 28, 2024 and continue until June 27, 2025, unless early termination occurs. The contractor agrees that the district may terminate this agreement at any time without notice or any further payment if the contractor is in breach of any of the terms of this agreement. Either party may terminate this agreement at any time in its sole discretion upon providing 14 calendar days in advance written notice of their intention to do so. The consultant will:

1. *Provide on-site staff training, including bloodborne pathogens, CPR/First Aid/AED, and health aide training.*
2. Provide Vision and Hearing Screening services as recommended by the Minnesota Department of Health.
3. Compile and file state-mandated annual immunization reports, apply for necessary extensions (beyond Dec. 1), and provide parent contact letters to communicate student immunization needs to families.
4. Participate as a health education resource for school administration, faculty, and students.
5. Provide instruction to unlicensed assistive personnel/paraprofessional health staff to deliver care to the school population as necessary.
6. Provide support for all on-site nursing and unlicensed assistive personnel/paraprofessional health staff for the duration of the contract period.
7. Provide telephone and email consultation to director and staff regarding general education/special education students with health issues as needed.
8. Other services as requested.

SCHOOL AGREES TO:

1. Provide compensation to Amy Lindell at the hourly rate of \$50 for on and off-site services for the 2023-2024 school year.
2. Reasonably accommodate the participation of nursing students from local universities at SCHOOL as they provide services and recommendations for the school.

IT IS MUTUALLY AGREED AND COVENANTED:

1. Contract renewal is contingent upon satisfactory performance by CHARTER SCHOOL HEALTH based on SCHOOL evaluation criteria.

STRIDE ACADEMY

2. Any party may terminate this contract upon thirty (30) days written notice.
3. All services provided under this agreement shall be performed to the satisfaction of the Principal or the Executive Director.
4. Both parties agree that the contractor is not an employee of the district and the contractor agrees that the district shall have no liability or responsibility for withholding, collection, or payment of any taxes, employment insurance premiums, or retirement plans contributions on any amounts paid by the district to the contractor. The contractor agrees that as an independent contractor, the contractor will not be qualified to participate in or receive any employee benefits the district may extend to its employees.
5. Engagement with the district as a contractor will give the contractor access to proprietary and confidential information belonging to the district. All confidential information remains the confidential and proprietary information of the district.
6. This agreement represents the entire agreement between the parties, and the provisions of this agreement shall supersede all prior oral and written commitments, contracts, and understandings with respect to the subject matter of this agreement. This agreement may be amended only by mutual written consent of the parties.
7. No payment or reimbursement shall be made under this agreement for any services performed or expenses incurred in a manner contrary to any provision contained herein or in a manner inconsistent with any federal, state, or local law rule or regulation.

Dated 8/15/2024 *Amy Lindell* Amy Lindell
Contractor Signature Print Name

Dated _____ _____ _____
Executive Director Signature Print Name