26-27 School Board Staffing Recommendation

Administrator/Manager Making Recommendation: *

- [ ] Eric Skanson
- [ ] Heather Ebnet
- [ ] Angie Lichy
- [ ] Erin Tronbak
- [x] Niki Krier
- [ ] Kate Hill
- [ ] Other: .....

Date *

MM DD YYYY

10 / 29 / 2026

Position Department * Dropdown

Special Ed

Position Building Site * Dropdown

Middle School

CANDIDATE INFORMATION

Candidate Name *

Fardowso Ali

Position * Dropdown

Paraprofessional

Grade Level (if applicable) Dropdown

Choose

Vacancy Reason *

- [ ] New Position
- [x] Resignation
- [ ] Position Reassigned
- [ ] Retirement
- [ ] Increased Student Need
- [ ] Other: _____

Employee Replaced (if applicable)

_____

Has the position changed from prior posting? *

- ( ) Yes
- (•) No

If yes, describe the changes: *

Write N/A if not applicable.

N/A

Position Category *

- ○ Licensed
- ◉ Non-Licensed
- ○ Support Staff
- ○ Other: _____

LICENSURE INFORMATION

Required only for licensed positions.

License Type *

_____

License Code

_____

File Folder Number *

_____

License Tier *

_____

Expiration Date *

MM DD YYYY

/ /

APPLICATION MATERIALS REVIEWED

Check all materials that have been reviewed *

- [x] Resume
- [ ] Licensure / Credentials (if applicable)
- [ ] Highly Qualified (HQ) Status / Requirements (if applicable)
- [ ] Other:

Notes on relevant skills, experience, or training: *

Fardowso Ali has over four years of experience as a teacher assistant/paraprofessional in a K–8 school, supporting classroom activities, learning routines, and individual student needs. Her experience includes collaborating with teachers, maintaining a safe and organized classroom, and following confidentiality expectations. She also brings strong teamwork, attention to detail, and organizational skills.

PROPOSED POSITION DETAILS

Recommended FTE or Weekly Hours: *

37

Proposed Start Date: *

MM DD YYYY

10 / 29 / 2026

Pay Type: *

- ( ) Salary (Licensed or Administrative Contract)
- (•) Hourly (Support Staff or Non-Licensed Position)

SALARY PAY DETAILS

Lane/Step *

HOURLY PAY DETAILS

Starting Hourly Wage (Base Rate): *

20.00

HQ Differential (if applicable):

2.00

Bilingual Differential (if applicable):

SPED/Program Differential (if applicable):

Other Differential (if applicable):

Specify the type and amount of differential.

Total Recommended Hourly Rate (Base + Differentials): *

22.00

EDUCATION AND CERTIFICATION DETAILS

Highest Level of Education: *

- ○ Some High School (No Diploma)
- ◉ High School Diploma or GED
- ○ Some College (No Degree)
- ○ Associate Degree
- ○ Bachelor's Degree
- ○ Some Graduate School
- ○ Master's Degree
- ○ Specialist Degree (Ed.S., etc.)
- ○ Doctorate Degree (Ph.D., Ed.D., etc.)
- ○ Other: _____

Field of Study for Bachelor's Degree:

_____

Field of Study for Master's Degree:

_____

Additional Certifications (CPR, CPI, Med Tech, Interpreter, etc.)

highly qualified

FUNDING SOURCE

Select the appropriate funding source: *

- ○ General Fund
- ◉ Special Education Fund
- ○ Other: _____

MANAGER RECOMMENDATION

By signing below, I recommend hiring the above candidate based on verified qualifications, successful completion of at least two professional reference checks, and alignment with STRIDE Academy's needs. *

Niki Krier

Date *

MM DD YYYY

10 / 28 / 2026

This form was created inside of STRIDE Academy.

Google Forms