

26-27 School Board Staffing Recommendation

Administrator/Manager Making Recommendation: *

☐ Eric Skanson

☐ Heather Ebnet

☐ Angie Lichy

☐ Erin Tronbak

☒ Niki Krier

☐ Kate Hill

☐ Other: _____

Date *

MM DD YYYY

09 / 04 / 2026

Position Department *

⌵ Dropdown

Special Ed ▼

Position Building Site *

 Dropdown

Elementary School ▼

CANDIDATE INFORMATION

Candidate Name *

Kame Kubo

Position *

 Dropdown

Paraprofessional ▼

Grade Level (if applicable)

 Dropdown

Choose ▼

Vacancy Reason *

- ☐ New Position
- ☐ Resignation
- ☐ Position Reassigned
- ☐ Retirement
- ☒ Increased Student Need
- ☐ Other:

Employee Replaced (if applicable)

.....

Has the position changed from prior posting? *

- ☐ Yes
- ☒ No

If yes, describe the changes: *

Write N/A if not applicable.

N/A

.....

Position Category *

- ☐ Licensed
- ☒ Non-Licensed
- ☐ Support Staff
- ☐ Other:

LICENSURE INFORMATION

Required only for licensed positions.

License Type *

.....

License Code

.....

File Folder Number *

.....

License Tier *

.....

Expiration Date *

MM DD YYYY

/ /

APPLICATION MATERIALS REVIEWED

Check all materials that have been reviewed *

☒

Resume

☐

Licensure / Credentials (if applicable)

☐

Highly Qualified (HQ) Status / Requirements (if applicable)

☐

Other:

.....

Notes on relevant skills, experience, or training: *

Kame has experience supporting students with academic, behavioral, and social-emotional needs, including one-on-one and small-group support, classroom management, special education assistance, and IEP accommodations. Kame is also CPR/First Aid trained and speaks Kiswahili, English, Somali, and Oromo.

PROPOSED POSITION DETAILS

Recommended FTE or Weekly Hours: *

.9

Proposed Start Date: *

MM DD YYYY

09 / 09 / 2026

Pay Type: *

- ☐ Salary (Licensed or Administrative Contract)
- ☒ Hourly (Support Staff or Non-Licensed Position)

SALARY PAY DETAILS

Lane/Step *

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HOURLY PAY DETAILS

Starting Hourly Wage (Base Rate): *

18.36

.....

HQ Differential (if applicable):

.....

Bilingual Differential (if applicable):

.....

SPED/Program Differential (if applicable):

.....

Other Differential (if applicable):

Specify the type and amount of differential.

.....

Total Recommended Hourly Rate (Base + Differentials): *

18.36

.....

EDUCATION AND CERTIFICATION DETAILS

Highest Level of Education: *

- ☐ Some High School (No Diploma)
- ☒ High School Diploma or GED
- ☐ Some College (No Degree)
- ☐ Associate Degree
- ☐ Bachelor's Degree
- ☐ Some Graduate School
- ☐ Master's Degree
- ☐ Specialist Degree (Ed.S., etc.)
- ☐ Doctorate Degree (Ph.D., Ed.D., etc.)
- ☐ Other:

Field of Study for Bachelor's Degree:

.....

Field of Study for Master's Degree:

.....

Additional Certifications (CPR, CPI, Med Tech, Interpreter, etc.)

CPI/Firstaid

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FUNDING SOURCE

Select the appropriate funding source: *

- ☐ General Fund
- ☒ Special Education Fund

☐ Other:

MANAGER RECOMMENDATION

By signing below, I recommend hiring the above candidate based on verified qualifications, successful completion of at least two professional reference checks, and alignment with STRIDE Academy's needs. *

Niki Krier
.....

Date *

MM DD YYYY

09 / 04 / 2026

This form was created inside of STRIDE Academy.

Google Forms