26-27 School Board Staffing Recommendation

Administrator/Manager Making Recommendation: *

- [ ] Eric Skanson
- [ ] Heather Ebnet
- [ ] Angie Lichy
- [ ] Erin Tronbak
- [x] Niki Krier
- [ ] Kate Hill
- [ ] Other: .....

Date *

MM DD YYYY

11 / 13 / 2026

Position Department * Dropdown

Special Ed

Position Building Site * Dropdown

Middle School

CANDIDATE INFORMATION

Candidate Name *

Lindsay Vincent

Position * Dropdown

Special Education Teacher

Grade Level (if applicable) Dropdown

Choose

Vacancy Reason *

- [ ] New Position
- [ ] Resignation
- [x] Position Reassigned
- [ ] Retirement
- [ ] Increased Student Need
- [ ] Other: _____

Employee Replaced (if applicable)

Michele Kockler

Has the position changed from prior posting? *

- ( ) Yes
- (•) No

If yes, describe the changes: *

Write N/A if not applicable.

N/A

Position Category *

- (●) Licensed
- ( ) Non-Licensed
- ( ) Support Staff
- ( ) Other: _____

LICENSURE INFORMATION

Required only for licensed positions.

License Type *

Short call substitute

License Code

990000

File Folder Number *

1020781

License Tier *

Short call

Expiration Date *

MM DD YYYY

06 / 30 / 2028

APPLICATION MATERIALS REVIEWED

Check all materials that have been reviewed *

- [x] Resume
- [x] Licensure / Credentials (if applicable)
- [ ] Highly Qualified (HQ) Status / Requirements (if applicable)
- [ ] Other: _____

Notes on relevant skills, experience, or training: *

Lindsay has experience as a building substitute teacher, implementing lesson plans, managing student behavior, and maintaining safe, organized classrooms of up to 30 students. Her background also includes coordinating employees, delegating tasks, and reinforcing workplace procedures. Previous customer service and transportation roles involved relationship building, communication, negotiation, and problem-solving.

PROPOSED POSITION DETAILS

Recommended FTE or Weekly Hours: *

40

Proposed Start Date: *

MM DD YYYY

11 / 30 / 2026

Pay Type: *

- (●) Salary (Licensed or Administrative Contract)
- ( ) Hourly (Support Staff or Non-Licensed Position)

SALARY PAY DETAILS

Lane/Step *

$33294 (prorated)

HOURLY PAY DETAILS

Starting Hourly Wage (Base Rate): *

HQ Differential (if applicable):

Bilingual Differential (if applicable):

SPED/Program Differential (if applicable):

Other Differential (if applicable):

Specify the type and amount of differential.

Total Recommended Hourly Rate (Base + Differentials): *

EDUCATION AND CERTIFICATION DETAILS

Highest Level of Education: *

- ○ Some High School (No Diploma)
- ○ High School Diploma or GED
- ○ Some College (No Degree)
- ○ Associate Degree
- ◉ Bachelor's Degree
- ○ Some Graduate School
- ○ Master's Degree
- ○ Specialist Degree (Ed.S., etc.)
- ○ Doctorate Degree (Ph.D., Ed.D., etc.)
- ○ Other: _____

Field of Study for Bachelor's Degree:

_____

Field of Study for Master's Degree:

_____

Additional Certifications (CPR, CPI, Med Tech, Interpreter, etc.)

_____

FUNDING SOURCE

Select the appropriate funding source: *

- ○ General Fund
- ◉ Special Education Fund
- ○ Other: _____

MANAGER RECOMMENDATION

By signing below, I recommend hiring the above candidate based on verified qualifications, successful completion of at least two professional reference checks, and alignment with STRIDE Academy's needs. *

Niki Krier

Date *

MM DD YYYY

11 / 12 / 2026

This form was created inside of STRIDE Academy.

Google Forms