



"To Live, To Love, To Learn, To Leave a Legacy"

www.strideacademy.org

April 21, 2022 Board of Directors Meeting Minutes
6:00 PM STRIDE Academy Library

I. Call to Order, Pledge of Allegiance and Roll Call 6:00 PM Members present: Sara Fromm, Eric Williams, Joe Pundsack, Andy Lyman, Ahmed Ahmed, Suzy McIntyre, Aaron Lundblad (until 7:22pm), Members of the Public: Mara Kramer, Gwen Anderson, Nate Scwhieters, Steve Swenson, Dr. Eric Skanson, Ismael Mohamed School Internship leader at Pillsbury via zoom, Shawn from Ten Square via zoom and Brenda Kes from KDV via zoom.

Mission Statement of STRIDE Academy: STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

II. Approval of Agenda [Motion to approve made by Lyman, Seconded by Pundsack. Motion carried.](#)

III. Consent Agenda [Approved](#)

1. Board Meeting Minutes
2. Finance Report
3. Approve to reassign Dahir Hassan as Middle School Dean of Students/Cultural Community Liaison
4. Approve to reassign Hamida Ali Hassan as Elementary School Dean of Students/Cultural Community Liaison
5. Accept resignation from Madino Jele, paraprofessional
6. Accept resignation from Fatumo Mohamed, monitor
7. Terminate Jessica DePatto, paraprofessional
8. Accept resignation from Travis Thelen, technology assistant.
9. Accept resignation from Vicki Bloome, Special Education Teacher
10. Approve to reassign Nancy Kalla to paraprofessional
11. Approve 2022-2023 School Calendar

12. Approve to hire Gina Schoon, Elementary Teacher for SY 2022-2023
13. Accept resignation from Kelly Haws, Teacher at the end of the school year
14. Approve to hire Jessica Phillips, Elementary Teacher for SY 2022-2023
15. Approve to reassign Katie Muhlenpoh to building substitute for the 2022-2023 school year.
16. Approve to hire Deqa Ahmed, paraprofessional
17. Approve to hire Faastin Abdullahi, monitor
18. Accept resignation from Lucas Salotti, teacher

IV. Public Comment **No Comments**

The School Board welcomes input from community members and staff.

Each person addressing the council shall give his/her name for the record. Each person making public comment is limited to three minutes. Comments should be kept courteous and professional and directed to the board as whole. After the speaker has made his or her statement, he or she will be seated with no further comment, dialogue or debate.

V. Reports

1. Executive Director
 - a. Introduction of Eric Skanson
 - b. Introduction of Brenda Kes **from KDV**
 - c. Land Purchase: Ten Square **Talked about conversations with the bank regarding the bonds and financial information regarding the project.**
 - d. Election Update: **2 sits open, Lyman and Ahmed's. Both are interested in continuing and will be running again.**
 - **Enrolment is at 533, with few seats available before full capacity.**
 - **Next year's number is at 535.**
 - **Update on lawsuit with former staff is expected to be thrown out by the judge. We will wait for more information.**
 - **Health Insurance PIEP given letters to schools, will go up 50% for next year.**
 - **Offer letters for staff are going out next week with an anticipated 2% increase.**
 - **Talked about PTO requests from 2 male license staff regarding a Muslin holiday and to keep in consideration for following years.**
2. Elementary Principal's Report
 - **K-4 meetings with families via zoom**
 - **Meet with Hamida Ali trying to figure out the best way to support our students.**
 - **teachers aware of a SOS system-xtra ½ hour to take over your class.**

- Went to a Job Fair in Minneapolis with 700 presenters, took 250 registrants.
 - We've been meeting with Paras twice a month.
 - The Choir Concert was in person and it was wonderful.
 - Leadership team - I've been meeting with students asking them what they would do if they were the Principal. They have their own ideas on how to improve. Also talked about 2nd grade reading buddies.
3. Middle Level Principal's Report
- MCA's are ½ way done.
 - NWEA will be starting at the beginning of May.
 - The older students in 7th & 8th grade will be doing PBIS Metrix video.
 - Mrs. Lancaster has been producing morning announcements with the help of students.
 - REC, Art & Chess Clubs all started already.
 - NJHS ceremony was last night. It was really good and in person with a lot of people present.
 - 2 students graduated from Barton.
 - We have a couple of parents interested in volunteering in the building.
4. Standing Committee Report
- a. Academics Excellence
 1. Middle Level
 - Discuss the uniform vs. not uniform situation.
 - Talked about the idea of not having the upper grades because of all the struggles currently happening with behaviors.
 - More information under "Middle School Leadership Team meeting report"
 2. Elementary
 - Partnering with Apollo & Tech for mentoring students
 - More information under the report attached.
 - b. Finance and Budget
 - We are in good shape.
 - If the Board approves the purchase agreement tonight, we will need to move some money to the Building Company account.

VI. Business

1. Approve to Hire Eric Skanson, Executive Director **Motion to approve made by Joe, Seconded by Suzy. Motion carried.**
2. Approve to submit Purchase Agreement to seller **Motion to approve made by Andy, Seconded by Joe. Motion carried.**

3. Approve to secure financing terms and Approval for ABC Board Chair to sign a bank term sheet up to \$150K a year in debt service. **Motion to approve made by Andy, Seconded by Joe. Motion carries**
4. Approve to spend up to \$20,000 on due diligence expenses (Phase I, appraisal, site survey, etc.). **Motion to approve made by Andy, Seconded by Joe. Motion carried.**

VII. Adjourn **7:55pm**

Public Attachments:

-  [2022-2023 STRIDE School Calendar.pdf](#)
-  [Skanson 2022 Work Agreement.pdf](#)
-  [3_17_22 Board minutes.docx](#)
-  [2022.April AEC Minutes.docx](#)
-  [Middle School Leadership team meeting notes.pdf](#)
-  [Stride Proposal Stone Gate Lot Exhibit 2021.pdf](#)
-  [Stride March 2022 Financial Report.pdf](#)
-  [Stride March 2022 Supplemental Information.pdf](#)
-  [STRIDE Academy Extra Land Purchase Agreement\(6926174.1\) \(2\).docx](#)

Groups audience:

- Private group -