



**“To Live, To Love, To Learn, To Leave a Legacy”**

[www.strideacademy.org](http://www.strideacademy.org)

**Board of Directors Meeting Minutes**

**Sept 19th, 2024**

**Board Conference Room#111**

**6:00 PM**

**School Mission Statement:**

STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

- I. **Call to Order, Pledge of Allegiance, and Roll Call** Board attendance: Sara Fromm, Carie Essig, Andy Lyman, Tina Barak, Kayla Silverberg, Abdi Ismail  
Administrative Attendance: Eric Skanson, Nathan Schwieters, Angie Lichy

**Mission Statement of STRIDE Academy**

Conflict of Interest Declaration: No member of the board of directors, employee, officer, or agent of a charter school shall participate in selecting, awarding, or administering a contract if a conflict of interest exists.

- II. **Approval of Agenda- Motion to approve made by Silverberg, second by Lyman. Motion carries.**
  
- III. **Consent Agenda - Approved with change of letter D to new business before approving and with Kayla Silverberg reflecting has abstained from voting.**

*A consent agenda is a streamlined approach to handling routine matters in meetings, allowing multiple items to be approved together without extensive discussion or debate, saving time for more important topics. Board members have the option to pull specific items from the consent agenda for separate consideration by indicating their request during the meeting.*

- A. Approval of August 2024 Financials
- B. Recommend Acceptance of Resignation, Kristen Whitley, Art Teacher
- C. Recommend Acceptance Resignation, William Laakkonen, Full-Time Building Sub
- D. Recommend Approval of Samantha Coulter, Art Teacher. **Moved to New business before approval.**
- E. Recommend Acceptance Resignation, Devin Lane, Paraprofessional
- F. Recommend Acceptance Resignation, Anja Hanson
- G. Recommend Approval Contract Cindy Pederson, Special Education Director
- H. Recommend Approval Contract, Amy Lindell, School Nurse
- I. Recommend Approval of Mulkiya Ahmed, Paraprofessional

**Public Comment - [No comments](#)**

The School Board welcomes input from community members and staff.

Each person addressing the council shall give their name for the record. Each person making a public comment is limited to three minutes. Comments should be kept courteous and professional and directed to the board. After the speaker makes their statement, they will be seated without further comment, dialogue, or debate.

**V. Reports**

## A. Executive Director Report

### 1. STRIDE Updates- The executive director will give updates about current programming and happenings at STRIDE Academy.

- School has begun. Grateful to have both Principals Schwieters & Lichy working with all the changes.
- I want to say a big thank you to all our teachers.
- Our new staff lounge is almost done.
- The new Tech office construction has begun.
- The Ron Clark Academy activities feel that we are very fortunate and we have a great team putting it together.
- QSR - working with all the information needed.
- We have a workers claim going and it is probably going to affect our rates pretty drastically.
- We will be having some PDs coming up. Half the staff will be doing responsibilities and discipline. The other half will be working on Careiall, the new Literacy program.
- At some point we will be talking about what PreSchool will look like and the online platform as well with the help of Erin Tronbak.

## B. Principals' Reports

### 1. Elementary Principal Angie Lichy will report and provide updates on the K-4 programming.

- Hiring a new Art teacher.
- Supporting Erin Tronbak with things that she needs

### 2. Middle School Principal Nathan Schwieters will report and update on 5-8 Programming.

- Working with new hires
- Gave some update on the RCA activities
- RiseUp is an elective now.
- Cellphone's new policy seems to be working very well.

- Mrs. Essig gave us information on Grant opportunities. Community Engagement for example and Garden. Received an unsolicited donation for \$400.00 from an Art Supporter.

### C. Standing Committee Reports

#### 1. Academic Excellence Committee - Did not meet

#### 2. Governance Meeting

- a. September 17, 2024 - took a look at Field trips, cellphones and guidelines on employee preference's policies.

#### 3. Finance

- a. Enrollment Update - is at 595, not what we were hoping for at 620. We are still on track. For more information see attached report. ABC will be giving \$280K for the Soccer Field.
- b. September 18, 2024

### VI. Unfinished Business

- A. Soccer Field Updates - They believe construction will start next week with a completion by October 11th. Denise is working on possibly receiving some donations to help with supplies.

### VII. New Business -

- A. Policy Updates: First Reading & Second Reading
















1. **SABP 102: Equal Educational Opportunity**
  
2. **SABP 104: School Mission Statement**
  
3. **SABP 413: Harassment and Violence**
  
4. **SABP 418: Drug-Free Workplace/Drug-Free School**
  
5. **SABP 419: Tobacco-Free Environment**
  
6. **SABP 425: Staff Development**
  
7. **SABP 715: Enrollment and Admissions Policy**
8. **Moved from consent agenda: Recommend Approval of Samantha Coulter, Art Teacher.**

## **VIII. Announcements**

A. September 19, 2024 Board Meeting

IX. Adjourn - 6:31pm

Public Attachments:

-  [Policy 715 Enrollment and Admissions.docx \(4\).pdf](#)
-  [24-09-12 Stride Academy Expansion.pdf](#)
-  [102 Charter Redline 052924.pdf](#)
-  [104 Charter Redline 052924.pdf](#)
-  [413 Charter Redline 051624.pdf](#)
-  [417 101022 CHARTER Redline \(1\).pdf](#)
-  [419 Charter Redline 052924.pdf](#)
-  [425 Charter Redline 052924.pdf](#)
-  [STRIDE Academy Mail - resignation.pdf](#)
-  [Stride August 2024 Financial Report.pdf](#)
-  [Stride August 2024 Supplemental Information.pdf](#)
-  [Samantha Coulter Substitute Teacher.docx.pdf](#)
-  [24-25 Contract for Stride.pdf](#)
-  [2024-2025 Nursing Service Agreement Amy Lindell copy \(1\).pdf](#)
-  [Mulkiya Ahmed Sped Para.docx.pdf](#)

Groups audience:

School Board