

## BOARD OF EDUCATION STAFFING RECOMMENDATIONS

Administrator Making Recommendation: Nathan Schwieters **Department:** Para - Possible SPED Para **Date:** 01/08/25 Name of Candidate Recommended: Abdi Olad ☐ Resume Included ☐ Social Media Screen ☐ References Checked ☐ Valid/Appropriate Licensure **Position** a. Position being filled: Para - Possible SPED Para b. How did the vacancy occur? ☐ **New Position** ☐ Retirement. ☐ Resignation c. Who is being replaced? None d. Has the position or vacancy been changed or modified?  $\square$  Yes  $\square$  No How? Salary Experience: Previous experience in education in East Africa, Dual Language Education: 2 year degree from East Africa Proposed Salary: OR Proposed Hourly: \$18/hr once shows proof of HQ \$20/hr Extent of Employment (FTE): 1.0 Number of Hours per Week: FTE Source of Funding: General Fund: □ Special Education: □ Other: □ (Identify) **Selection Process** Interview Team: Nathan Schwieters Number of candidates interviewed 2 out of 3 applications a. Internal b. External

Key issue(s) or qualities for decision: Abdi has previous experience working in education and with students in East Africa. He is multilingual speaker and has students at STRIDE