



**BOARD OF EDUCATION
STAFFING RECOMMENDATIONS**

Administrator Making Recommendation: Angie Lichy

Department: Principal K-4 **Date:** 11-18-2025 Abshiro Ibrahim

☐ *Resume Included (Yes)* ☐ *Social Media Screen (Yes)*

☐ *References Checked (Yes)* ☐ *Valid/Appropriate Licensure (Yes) HQ*

Position

- a. Position being filled: Paraprofessional
- b. How did the vacancy occur? ☒ ☐ New Position ☐ Retirement ☒ ☐ Resignation
- c. Who is being replaced? Student Need /Amy Fautsch was para now Sped Teacher
- d. Has the position or vacancy been changed or modified? ☐ Yes ☒ No How?

Salary

Experience: Licensed Interpreter, Direct Care Staff Member, Bridge World Language, Med Tech
Education: HQ

Proposed Salary First Year: Hourly \$23.00 plus \$2.00 HQ

Extent of Employment (FTE): 1.0
OR

Number of Hours per Week:

Source of Funding:

General Fund: ☐ Special Education: ☒ Other: ☐ (Identify)

Selection Process

Interview Team: Cydy Pedersen, Niki Krier, Kate Hill, Angie Lichy, Heather Ebnet

Number of candidates interviewed 1 out of 3 applications

- a. Internal
- b. **External**

Key issue(s) or qualities for decision: HQ, Interpreter, Worked at a Daycare, Med Tech, Mom
Good with relationships and working with kids