

# GOALS 2022-2023

In the 2022-2023 School Year, STRIDE Academy will



1

## FOCUS ON STUDENT GROWTH [ A, C, E ]

STRIDE Academy will ensure student growth by focusing on high academic standards, whole child instruction and engaging daily experiences.



2

## STRIVE FOR POSITIVE COMMUNICATION [ B ]

STRIDE Academy will foster strong communication with internal and external stakeholders that is frequent, consistent and clear.



3

## INCREASE COMMUNITY ENGAGEMENT [ B, D ]

STRIDE Academy will be a positive presence in our community.



4

## CREATE A POSITIVE IMAGE [ B, D ]

STRIDE Academy will have a Positive Real and Digital World Image Among the Community



5

## MAINTAIN PROGRESSIVE PLANNING [ B, D, E ]

STRIDE Academy will maintain a vision for the future that is fiscally responsible, innovative and outcome driven.

A. ACADEMIC EXCELLENCE. B. WHOLE CHILD C. SCHOOL COMMUNITY. D. LIFELONG LEARNING. E. FISCAL RESPONSIBILITY



1

## FOCUS ON STUDENT GROWTH [ A, C, E ]

STRIDE Academy will ensure student growth by focusing on high academic standards, whole child instruction and engaging daily experiences.

### Tactical Outcomes

1. Draft of Expanded STRIDES for READING Program
2. Install and Implement Pilot of FASTBRIDGE Assessment Program
3. Expand and Update Classroom Technology
4. Implement PBIS Passport/ Classroom Management Plans
5. Re-establish and update MTSS Team and Process
6. Install New Reading Curriculum
7. Implementation of Monthly Data Meetings at MS
8. Implementation of Middle School Individual Learning Plans
9. Increase Training and Support on Special Education Progress Reports



2

## STRIVE FOR POSITIVE COMMUNICATION [ B ]

STRIDE Academy will foster strong communication with internal and external stakeholders that is frequent, consistent and clear.

### Tactical Outcomes

1. Implementation of Monthly Sped Coordinator/Principal Meetings
2. Development of STRIDE Procedural Manual for Common Procedures Such As Hiring, Resignation, Job Posting, Student Enrollment etc.
3. Implement SMORE Newsletters across departments for a variety of audiences and needs
4. Utilize Voice Alert Messaging to Inform STRIDE External Community
5. Update and Publish STRIDE Job Descriptions Manual



3

## INCREASE COMMUNITY ENGAGEMENT [ B, D ]

STRIDE Academy will be a positive presence in our community.

### Tactical Outcomes

1. Develop and Implement STRIDE Salary Matrix
2. Participate in Local Leadership/Community Engagement Groups
3. Hold Monthly Mentor/Mentee Meetings
4. Hold Outside Work Day Engagement Activities with Internal and External Public
5. Conduct Community Listening Sessions
6. Implement End-of-Year Family Picnic
7. Coordinate Website Refresh within 22-23 SY



4

## CREATE A POSITIVE IMAGE [ B, D ]

STRIDE Academy will have a Positive Real and Digital World Image Among the Community

### Tactical Outcomes

1. Use Social Media to Communicate Positive Stories and Outcomes
2. Use Social Media to Create a Story Brand based on Core Values
3. Develop Communication Protocol for Responsive Action
4. Revamp STRIDE Paths to be Accessible and Inclusive
5. Communicate Positive Stories via Web News and Radio
6. Redesign and train School Personnel in Restorative Discipline Practices



## 5

# MAINTAIN PROGRESSIVE PLANNING [ B, D, E ]

STRIDE Academy will maintain a vision for the future that is fiscally responsible, innovative and outcome driven.

## Tactical Outcomes

1. Update, Complete and Communicate 23-28 Strategic Plan
2. Complete Land Purchase
3. Explore/Dream about Phase 2 Growth
4. Complete Slow Growth Written Plan
5. Research Preschool Expansion
6. Implement Routine Preschool Screening
7. Conduct MS Dream Session
8. Communicate Vision for Middle School Programming
9. Complete Competitive Salary Model