

"To Live, To Love, To Learn, To Leave a Legacy"

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April 22th, 2021 Board of Directors Meeting Minutes

Zoom meeting

Board of Directors April 22rd 2021 Meeting Agenda

<u>School Mission Statement:</u> STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

Due to the health pandemic, the school board determined that it is not feasible for at least one board member, the superintendent, or the school district's legal counsel to be physically present at the regular meeting location and that it is not feasible for the public to attend this meeting at the regular meeting location due to the health pandemic.

Persons may monitor this meeting from a remote location by Zoom. To request a link to the meeting please email sfromm@strideacademy.org

email <u>sfromm@strideacademy.org</u>.

Persons monitoring this meeting from a remote location may submit a comment to the following email address <u>mkramer@strideacademy.org</u>.

- I. Call to Order, Pledge of Allegiance and Roll Call Members present: Suzy Mcintyre, Sara Fromm, Andy Lyman, Eric Williams. Matt Chapman, Aaron Lundblad. Members from the public: Gwen Anderson, Nathan Schwieters, Mara Kramer, Kelly Rimpila, DeEtte Wurm from North Risk Partners.
 - A. Mission Statement of STRIDE Academy
- II. Approval of Agenda Motion to approve made by Lyman, seconded by McIntyre. Motion carried.

III. Consent Agenda Approved

- A. Board Meeting Minutes
- B. Finance Report
- C. Treasurers Report

- D. Accept Resignation from Allyson DesCamps, Teacher
- E. Accept Resignation from Grace Cote, Teacher
- F. Accept Resignation from Ahmed Hassan, Paraprofessional

IV. Public Comment

The School Board welcomes input from community members and staff.

Each person addressing the council shall give his/her name for the record. Each person making public comment is limited to three minutes. Comments should be kept courteous and professional and directed to the board as whole. After the speaker has made his or her statement, he or she will be seated with no further comment, dialogue or debate.

V. Reports

A. Executive Director

- The federal government, In response to the State of MN application for a waiver for assessment, the state is still required to do accountability assessments, those won't be used as a measure against the school.
- MDE & MDH wants to promote Covid testing for all middle level and high school grades students suggesting every other week and they will be providing the tests.
- We received our Esser 3 money estimates, expecting an additional \$1million for Emergency relief needs to be spent by 2024 on top of the \$124K that we received on Esser 1 and \$457K Esser 2. It will provide us support as we move out of the pandemic.
- Last Friday we met with the new Director, Sam Diaz from Pillsbury.
- The back principal has been paid off, we are no longer in default. The UMB wants to continue to have quarterly meetings between us and the bondholders.
- I signed a non binding no cost engagement letter with Piper to begin work and I'll provide more information with the financial committee as it becomes available.
- A financial Audit was done on the school by Pillsbury it seems it went well but we haven't received any feedback yet.
- Working with Math & Science Academy on shared transportation during summer school and working with Spanier busses. We are still waiting upon word from the legislature as to what kind of summer school funding we will be getting.
- Myra Schrup-our nurse has agreed to do 1 more year. She assured me she will work hard to find us a replacement for her.
- I Want to thank Matt's dad, Dave Chapman, for donating a table and chairs for a conference room.

- Enrollment is at 462 and estimating 500 for next year. Enrollment for KG is at 37 and we will be having another KG registration after Ramadan.
 - Health Insurance Update Presentation by DeEtte Wurm from North Risk Partners.

B. Principal's Report

- I am making sure we are being cognizant of Ramadan with our students.
- Planning on doing an outdoor KG registration weather permitted and to be able to connect in person with families.
- We are adding a 6th grade session and specialist times.
- Starting next year looking at our school improvement plan starting this summer with some curriculum writing.
- With the trial of Chauvin we are making sure to have some space for students and staff to feel ready for conversations.
- Staff survey was sent out- focus on needing more classroom support
- Trying to keep a little fun in the building by doing a Rock Paper Scissors tournament trying to connect staffs from all sides of the building
- PATHS started the Coffee fundraiser.

C. Assistant Principal's Report

- Testing every day now all the way till the end of the school year. With the MCA's 3/4 are done.
- I hear from staff that testing is going really well taking in consideration the year we had.
- Thank the board for approving to hire the additional staff for 2 Techs staff which has proven to be a great addition to the school.
- Transportation having some hiccups with mainly the lack of drivers due to different reasons but as far as students behavior is better than expected.
- We are providing meals to Distance learning students 1st day of the week with an average of 20 meals
- Activities are all running in person with Rocket Club about to start.

D. Standing Committee Report

A. Academic Excellence

- Met on tuesday 4/20/21 at 4:05pm
- Talked about the staff survey results
- Talked about the issue of not having anyone applying for the paraprofessional position and the possibility of using the students' teachers as an option.
- See attachment for more detailed information

B. Governance

- Did not meet
- C. Finance and Budget
 - See Meeting notes attached with all detailed meeting information.

VI. Business

- A. Approve the 2020-2021 Revised Budget Motion to approve by McInyre, Seconded by Lundblad. Motion carries.
- B. Approve the 2021-2022 Budget Motion to approve by Lyman, Seconded by McInyre. Motion carries.
- C. Approve a 2% increase for employees salary and hourly rate for the 2021-2022 school year. Motion to approve by Lyman, Seconded by McInyre. Motion carries.

VII. Adjourn 7:17pm

Public Attachments:

- STRIDE Academy Finance Committee Minutes 04.15.2021.docx
- ☑ Stride FY21 March Financial Report- updated.pdf
- Stride Supplemental Info-March 2021.pdf
- Stride LT Budget-4.15.21- FY21 Working & FY22 Original (1).pdf
- Mar 25 2021 Board Minute.pdf
- Stride Renewal Board Meeting (1).pptx
- AEC 4-20-21.docx