



**BOARD OF EDUCATION  
STAFFING RECOMMENDATIONS**

**Administrator Making Recommendation:** Heather Ebnet

**Department:** Principal **Date:** May 20, 2025

**Name of Candidate Recommended:** Sarah Janet Behrend

☒ *Resume Included*

☒ *Social Media Screen*

☒ *References Checked*

☒ *Valid/Appropriate Licensure*

**Position**

- a. Position being filled: Building Substitute Teacher MS  
b. How did the vacancy occur? ☐ New Position ☐ Retirement. ☐ Resignation  
c. Who is being replaced?  
d. Has the position or vacancy been changed or modified? ☐ Yes ☒ No How?

**Salary**

**Experience:** Teaching since 2018, Intervention and Building Sub

**Education:** 2 Associates Degrees in Liberal Arts and Sciences and Psychology  
BS in Elementary K-6 in Fall 2026

**Proposed Salary:** \$45,000

OR

**Proposed Hourly:**

**Signing Bonus Y or** ☒ N

1K/1K or 2K/2K

**Other Stipends:**

**Extent of Employment (FTE):** 1.0 FTE

OR

**Number of Hours per Week:**

**Source of Funding:**

General Fund: ☒ Special Education: ☐ Other: ☐ (Identify)

**Selection Process**

**Interview Team:**

**Number of candidates interviewed** 1 **out of** 1 **applications**

- a. ☒ Internal  
b. ☐ External

**Key issue(s) or qualities for decision:** Been with Athlos since 2018, Great connections with both staff and students/families.  
1 Full year as building sub