



TO live, TO love, TO learn, TO LEAVE A legacy!

"To Live, To Love, To Learn, To Leave a Legacy"

www.strideacademy.org

**May 18th, 2023 Board of Directors Meeting Minutes
Board Conference Room#111
6:00 PM STRIDE Academy Library**

School Mission Statement:

STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

- I. **Call to Order, Pledge of Allegiance, and Roll Call 6:00 PM Members present: Sara Fromm, Eric Skanson, Andy Lyman, Aaron Lundblad(via zoom), Tina Barak, Kayla Silverberg, (6:05pm) Hassan Shuriye.**

Members of the public: Nathan Schwieters, Mara Kramer, Kelly Rimpila from KDV

- II. **Mission Statement of STRIDE Academy**

Conflict of Interest Declaration: *No member of the board of directors, employee, officer, or agent of a charter school shall participate in selecting, awarding, or administering a contract if a conflict of interest exists.*

- III. **Approval of Agenda- Motion to approve by Andy Lyman, seconded by Kayla Silverberg. Motion carries.**
- IV. **Consent Agenda- Approved**

A consent agenda is a streamlined approach to handle routine matters in meetings, allowing multiple items to be approved together without extensive discussion or debate, saving time for more important topics. Board members have the option to pull specific items from the consent agenda for separate consideration by indicating their request during the meeting.

- A. Approval of April 20, 2023 Meeting Minutes
 - B. Approval of April 2023, Finance Report
 - C. Approval of Revised 2022-2023 Budget
 - D. Recommended Approval of Mackenzie Lartch, Grade 4 for SY 23-24
 - E. Recommended Approval of Lisa Neu, Middle School Health
 - F. Approval of 23-25 Executive Director Work Agreement
 - G. Recommended Acceptance of Resignation, Krystianna Connely, Art
 - H. Recommended Acceptance of Resignation, Allie Petermeier, Grade 4
- V. **Public Comment - No comments**

The School Board welcomes input from community members and staff.

Each person addressing the council shall give their name for the record. Each person making a public comment is limited to three minutes. Comments should be kept courteous and professional and directed to the board. After the speaker makes their statement, they will be seated without further comment, dialogue, or debate.

VI. Reports

A. Executive Director Report

1. PUC/Stride Contract Goal Status

Continued reporting on PUC goal status from Executive Director, Eric Skanson. Contract goals are created upon authorization and are on a three year cycle.

2. STRIDE Annual Goals Reporting

Continued reporting on STRIDE Annual goal status from Executive Director, Eric Skanson. STRIDE Annual goals are created annually with the administrative team.

3. STRIDE Updates

The Executive Director will give updates about current programming and happenings at STRIDE Academy.

01. Technology

- a. 93 Ipads were delivered today, paid for with ECF funds left over from the pandemic.
- b. MacBooks are in classrooms, the last 14 newline boards were delivered and waiting to be put up.
- c. Time clock is now operational, hourly employees will now clock in and out.
- d. NSOE and Employee applications are live on the website. People can apply to work and school online instead of paper.
- e. Getting quotes for the new door system, as our current one is teaching end of life and schedule is not working on it.

02. Professional Development

- a. Top 20 with Para's
- b. Working on 23-24 PD plan

03. Staffing

- a. Retention Efforts
 - i. Tuition Reimbursement-3
 - ii. Competitive Salaries
- b. Filling Positions:

04. Building Plan and Development (See Attachment)

05. Maintenance

- a. ABC meeting
- b. Carpet
- c. Renovations - splitting some ML classrooms
- d. Roof Claim - hail damage, have a claim against our roof
- e. New Flowers (Eco Club) planted flowers outside the building

B. Principals' Reports

Angie Lichy

- **Presented by Mr. Schwieters**
- **Tech Students Child Development class partnered up with K & 1st grade this year and will continue to do so next year.**
- **Recruiting Staff for next year K, 1 and 2**
- **KG night & Enrollment continues**
- **Wonders Curriculum Adoption, reading curriculum. Training and Implementation.**
- **End of the Year Wrap up for Staff and Students.**

Nathan Schwieters

- **We just finished up the MCA and NWA but we don't have the results yet, so nothing to report just yet. We've seen a lot of growth.**
- **8th grade graduation planned for for June 12th at 10:am**
- **On June 6th we are going to Valley Fair. An incentive for students with positive behavior with 1 write-up or none.**
- **On June 26th we are having the Golf Tournament, all proceeds go to Activities scholarships.**

Elementary Principal, Angie Lichy will report and update on the K-4 Programming. Middle School Principal, Nathan Schwieters, will report and update on 5-8 Programming.

C. Standing Committee Reports

1. Academic Excellence Committee

- **Didn't meet**

2. Governance

- **Policy updates approving 500 series. With the 2nd reading and then looking at series 600 1st reading. Changes going on with discipline, waiting for some guidance from MDE.**
- **Made some changes on 609 religions.**

3. Finance

- **Kelly Rimpala presented the April 2023 financial report.**

VII. Unfinished Business

- A. Policy Series 500, Second Reading **Motion to approve made by Tina, seconded by Lyman. Motion carries.**

1. ACTION: *Recommend Approval of Series 500 policy updates for: 501, 503, 504, 506, 513, 514, 515, 516, 520, 521, 522, 525, 526, 532, 533*

This is second reading of policy series 500. The individual policies are listed. Approval of these policies means they will be updated in our policy manual with edits presented.

VIII. New Business

- A. Board Policy Series 600, First Reading

This is first reading of policy series 600. Board members should review changes and follow up with any questions to be presented to the Governance Committee. Second reading will follow at next scheduled board meeting.

- B. Approval of Board Resolution Declaring Reimbursement intent in connection with a project undertaken by STRIDE Academy and the Issuance of Tax-Exempt Bonds to Provide Financing. **Motion to approve made by Lyman, seconded by Silverberg. Motion carries.**

The reimbursement resolutions allow the Stride Academy Building Company to reimburse the school with bond proceeds for any school expenses that are incurred prior to closing and during the project. A condensed description from the resolutions is below...

STRIDE Academy has determined to undertake a project consisting of the construction of an addition to the existing charter school facility. STRIDE Building Company expects to borrow proceeds of additional tax-exempt revenue bonds. The School has made and will be advancing payment of certain costs of the Project in advance of the issuance of the Bonds and desires that proceeds of the Bonds be applied to the reimbursement of any of such prior expenditures and desires to express an official reimbursement intention with respect to all such expenditures to be reimbursed from the proceeds of the Bonds. Examples of advanced costs for reimbursement include, but are not limited to, costs for design, development, civil, environmental, legal, and other predevelopment costs to meet project schedule.

- C. Approval of Review and Comment for Building Expansion 24-25 **Motion to approve made by Lyman, seconded by Tina. Motion carries.**


















The MN Department of Education requires a Review and Comment submission to the commissioner of education for facility projects that exceed \$2 million. The STRIDE Review and Comment submission document addresses the MDE required information that addresses the project description, facility information, benefits to the school, cost of construction, financing, enrollment, and operating budget projections. Prior to submitting to the MDE, the school board must approve the review and comment document that is being submitted to the commissioner of education.










- D. Approval of Preliminary 2023-2024 Budget **Motion to approve made by Silverberg, seconded by Tina. Motion carries.**

This is the first presentation of the preliminary budget for the 23-24 school year. This allows administration to move forward with planning and programming for the upcoming school year.

- IX. Announcements - We approved in our consent agenda a work agreement for Dr. Skanson. We are lucky to have him and we made that a two year work agreement.**
- A. Board Elections - **wrapping up next week.**
 - B. Next Meeting, **Thursday, June 15, 2023**
 - C. New Board Member Training Opportunities - **just a reminder to get your training in.**
- X. Adjourn 7:27pm**

Public Attachments:

-  **515 Redline 071122.docx**
-  **STRIDE Academy Expansion Review and Comment FINAL.pdf**
-  **506 062422 Redline.docx**
-  **526 Redline 012014.docx**
-  **522 Redline 062522.docx**
-  **Mackenzie Lartch Gr 4.docx.pdf**
-  **614 Redline 012022.docx**
-  **520 Redline 012022.docx**
-  **601 Redline 062522.docx**
-  **501 Redline 012021 (1).docx**
-  **616 Redline 012022.docx**
-  **609 Redline 012022.docx**
-  **503 Redline 012021.docx**
-  **619 Redline 062622.docx**
-  **532 Redline 062522.docx**
-  **603 Redline 062522.docx**
-  **521 Redline 012022.docx**
-  **514 Redline 012022.docx**

-  **504 Redline 012022 (1).docx**
-  **Attachment 1 - STRIDE Academy Contractor Compliance.pdf**
-  **Stride April 2023 Financial Report.pdf**
-  **Stride April 2023 Supplemental Information.pdf**
-  **Stride LT Budget-FY23 working budget and FY24 proposed budget for approval- 5.16.23.pdf**
-  **Lisa Neu Stride Academy Staff Recommendation.docx.pdf**
-  **Board minute 4_20_23 (1).pdf**
-  **STRIDE Academy 2023 Expansion Project Summary and Timeline.docx**
-  **STRIDE ACADEMY ED Work Agreement 23-25.pdf**