



**BOARD OF EDUCATION  
STAFFING RECOMMENDATIONS**

**Administrator Making Recommendation:** Angie Lichy

**Department:** Principal K-4      **Date:** 5-22-2025      Carter Hammerl

- ☐ *Resume Included* (Yes)      ☐ *Social Media Screen* (Yes)  
☐ *References Checked* (Yes)      ☐ *Valid/Appropriate Licensure* (Yes) HQ

**Position**

- a. Position being filled: Paraprofessional  
b. How did the vacancy occur? X ☐ New Position ☐ Retirement ☐ Resignation  
c. Who is being replaced? Student Need  
d. Has the position or vacancy been changed or modified? ☐ Yes ☐ No      How? NEW

**Salary**

Experience: Working at Athlos, good connection with kids  
Education: HQ

Proposed Salary First Year: Hourly \$18.00 plus \$2.00 HQ (\$20.00)

Extent of Employment (FTE): 1.0  
OR

Number of Hours per Week:

Source of Funding:

General Fund: ☐      Special Education: X ☐      Other: ☐ (Identify)

**Selection Process**

Interview Team: Heather Ebnet, Angie Lichy  
Number of candidates interviewed 1 out of 12 applications

- a. Internal  
b. External

Key issue(s) or qualities for decision: HQ, experience, recommendation from HB  
Good with relationships and working with kids