



**BOARD OF EDUCATION
STAFFING RECOMMENDATIONS**

Administrator Making Recommendation: Heather Ebnet

Department: ML **Date:** May 8, 2025

Name of Candidate Recommended: Oscar Martinez Diaz

☒ *Resume Included*

☒ *Social Media Screen*

☒ *References Checked*

☒ *Valid/Appropriate Licensure*

Position

- a. Position being filled: ML Teacher
- b. How did the vacancy occur? ☐ New Position ☐ Retirement. ☐ Resignation
- c. Who is being replaced?
- d. Has the position or vacancy been changed or modified? ☐ Yes ☒ No How?

Salary

Experience: 13 Years of Teaching

Education: Master's Degree in Tesol

Proposed Salary: \$60,000 plus HV1 Transfer Visa Cost

OR

Proposed Hourly:

Signing Bonus Y or N ☒

1K/1K or 2K/2K

Other Stipends:

Extent of Employment (FTE): 1.0

OR

Number of Hours per Week:

Source of Funding:

General Fund: ☒ **Special Education:** ☐ **Other:** ☐ (Identify)

Selection Process

Interview Team:

Number of candidates interviewed 1 **out of** 1 **applications**

a. Internal

b. ☒ External

Key issue(s) or qualities for decision:

13 years of teaching experience

Masters in TESOL

Co-Teaching experience

Experience with Access Testing

Use of data to drive instructional decisions
for students.