



**BOARD OF EDUCATION
STAFFING RECOMMENDATIONS**

Administrator Making Recommendation: Angie Lichy

Department: Principal K-4 **Date:** 5-14-2025

Name of Candidate Recommended: Heidi Nelson

☐ *Resume Included (Yes)* ☐ *Social Media Screen* ☒ *(Yes)*

☐ *References Checked (Yes)* ☐ *Valid/Appropriate Licensure* ☐ *(Yes) HQ*

Position

- a. Position being filled: Sped Para
- b. How did the vacancy occur? ☒ New Position ☐ Retirement ☐ Resignation
- c. Who is being replaced? Student Need
- d. Has the position or vacancy been changed or modified? ☐ Yes ☒ No How?

Salary

Experience: Sped Para 10 plus years

Education: HQ (Para Pro Certification)

Proposed Hourly: \$21.50/Hr

Extent of Employment (FTE): .

OR

Number of Hours per Week: 7 Hours

Source of Funding:

General Fund: ☐ ☒ Special Education: ☐ Other: ☐ (Identify)

Selection Process

Interview Team: Angie Lichy and Nathan Schwieters and Erin Tronbak, Heather Ebnet

Number of candidates interviewed 1 out of 8 applications

- a. Internal
- b. **External**

Key issue(s) or qualities for decision: Recommendation HB, Experience, Dependability