

# "To Live, To Love, To Learn, To Leave a Legacy" www.strideacademy.org July 30, 2020 Board of Directors Meeting Minutes 6:00 PM Zoom

I. Call to Order, Pledge of Allegiance and Roll Call 6:04 PM Members present: Sara Fromm, Eric Williams, Barika Davis, Nate Schwieters, Aaron Lundblad, Andy Lyman, Suzy Mcintyre, Hannah Dornbusch.

Members of the Public: Matt Chapman, Kelly Rimpila, Gwen Anderson, Mara Kramer

## Aaron/Andy Agenda adopted

**A. School Mission Statement:** STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

# II. Approval of Agenda Moved Consent Agenda P, S and O to Business C, D and E.

### III. Swearing in New Directors and Organization of the Board

- A. Election of Officers for 2020-2021
  - a. Chair Nominated Lundblad nominated Sara Fromm
  - b. Vice-Chair Andy Lyman
  - c. Secretary Suzy Mcintyre
  - d. Treasurer Matt Chapman

e. Establish Board Committee Assignments for 2020-2021 Matt: Finance committee, Andy: Academic Excellence committee Aaron: Governance committee, Suzy: AEC committee Barika: AEC Sara: Finance committee Hannah: Finance and Governance committee.

B. Approve Designation of Depositories: Choice Bank, St. Cloud Federal Credit Union Motion to approve made by Chapman, seconded by Lyman. Motion carries.

- C. Board Members Conflict of Interest Disclosure & Governance Assurances
- D. Authorized Signers at Banks: Board Chair Sara Fromm, Executive Director Eric Williams,

Treasurer, Business Manager - Kelly Rimpila, Administrative Assistant - Maria Kramer Motion to approve made by Fromm, seconded by Mcintyre. Motion carries.

- E. Delegation of Authority to Make Electronic Funds Transfers
  - a. Board Chair, Board Treasurer, or Executive Director
  - b. Kelly Rimpila, or her designee at BKDV

Motion to approve made by Lyman, seconded by Davis. Motion carries.

F. Designation of St. Cloud Times as Official Newspaper Motion to approve made by Lyman, seconded by

#### Dornbusch. Motion carries.

G. Establish Board Meeting Calendar Motion to approve made by Lundblad, seconded by Dornbusch. Motion carries.

#### IV. Consent Agenda Motion to approve with changes made by Davis, seconded by Mcintyre. Motion carries

- A. Board Meeting Minutes
- B. Adopt Federal Mileage Rate reimbursement
- C. Authorize Administrative Assistant to Perform certain Duties of the Secretary
- D. Finance Report
- E. Treasurers Report
- F. Authorization to use Facsimile Signatures
- G. Authorize Business Manager as Treasurer's Designee
- H. Approve to contract with Dave Peterson to assist with the development of STRIDE's 2020-2021 QComp plan.
- I. Accept Resignation from Tia Ellies
- J. Approve to hire Jamie Stone, Music Teacher
- K. Accept Resignation from Molly Cardenas
- L. Approve to Hire Erin Peterson Elementary Teacher
- M. Accept Resignation from Jennifer Emery
- N. First Reading of Staff Handbook for 2020-2021 school year
- O. First Reading of Student and Family Handbook for 2020-2021 school year
- P. First Reading and Approval of Activities Handbook for 2020-2021 school year
- Q. Approve Coaches and Advisors Handbook for the 2020-2021 school year
- R. Approve Activity Stipends for the 2020-2021 school year
- S. Accept Head Start Lease for 2020-2021

#### V. Public Comment No comments

The School Board welcomes input from community members and staff. Each person addressing the council shall give his/her name for the record. Each person making a public comment is limited to three minutes. Comments should be kept courteous and professional and directed to the board as whole. After the speaker has made his or her statement, he or she will be seated with no further comment, dialogue or debate.

#### **VI. Reports**

- A. Executive Director
  - Presented the results of the Survey to families regarding the Opening of School this Fall
  - Discussed the concerns of teachers coming back and feeling comfortable with the students in the classroom
  - Talked about the Governor's announcement
  - Mentioned the concern of losing students if School starts with distance learning.
  - Talked about all the different scenarios possible to help implement distance learning but so uncertain at the time.

- **Enrollment is at 517** •
- Waiting on the decision from District 742 and what will happen with the bussing since there is already a shortage of bus drivers.
- Bondholders did approve the forbearance
- B. Principal's Report
  - Discussed the concern of getting the students connected among themselves
  - The highlight is getting to know everybody and see that we are a family. Summer School- we have 48 students register •

  - We just hired a new music teacher
  - Still looking to hire a Language Arts teacher for middle school
  - Back to School team it's been wonderful with great ideas.
- C. Standing Committee Report
  - a. Academics and Achievement **Didn't meet**
  - b. Governance Accepted resignation of Jelliff and recommended Chapman for appointment.
  - c. Finance
- ADM projected \$450K
- **Finish as predicted**
- FoodServices ended in negative but better than anticipated.
- We have a Line of credit in place.

#### **VII.** Business

A. Accept Q-Comp Annual Report

- Motion to approve made by Mcintyre, seconded by Chapman. Motion carried.
- B. Approve scenario for beginning of school year
  - Heard recommendation from the school COVID Task Force team. Many concerns regarding public health and safety, as well as supply chain issues. Staff survey noted staff want to be in person with students, but feeling very concerned about being in the building. Decision tabled to await numbers from MDH and further information.. Holding a special meeting next Thursday Aug 6th at 6:00 pm to make a final decision for first trimester.

C. First Reading and Approval of Activities Handbook for 2020-2021 school year

Davis requested clarification regarding Student Code of Conduct. Fromm asked Schwieters to clarify and add second reading to Consent Agenda for the next Board meeting.

D. Accept Head Start Lease for 2020-2021

- Davis brought up the concern of lack of space. Mr. Williams already advised Headstart that there is a possibility of not renewing the lease for the following year. Davis brought up the concern of the Headstart students not having to follow mandated masks
- guidelines due to the age.
- Motion to approve made by Davis, seconded by Lyman. Motion carried.

E. First Reading of Student and Family Handbook for 2020-2021 school year

Davis brought up the concern of guidelines for wearing masks since we have uniforms and we should be clear as to what expectations are. Amendments will be made to handbook before second reading.

VIII. Adjourn 8:45 PM