

STRIDE ACADEMY

BOARD RECOMMENDATION

Karen Tadych

Administrator / Manager	Heather Ebnet
Date Submitted	August 11, 2026
Position Department	General Education
Position Building Site	Middle School
Candidate Name	Karen Tadych
Position Title	MS Science Teacher
Grade Level	7th Grade
Vacancy Reason	New Position
Employee Replaced	N/A
Position Category	Licensed
License Type	Tier 4 / 5-12 Science
File Folder Number	338815
License Tier	Tier 4
Expiration Date	June 30, 2027
Recommended FTE / Hours	1.0
Proposed Start Date	August 18, 2026
Recommended Salary / Rate	\$67,211.59
Highest Level of Education	Master's plus 60
Bachelor's Field of Study	Elementary Education, Secondary Education
Master's Field of Study	Life Science
Additional Certifications	Special Education License
Funding Source	General Fund

Notes on Relevant Skills, Experience, or Training

Karen brings multiple years of science teaching experience in both middle school and high school settings. Her dual licensure, advanced education, and additional Special Education license provide strong content knowledge and flexibility to support diverse learners in the 7th grade science program.

Recommended Board Motion

Motion to approve the hiring of Karen Tadych as MS Science Teacher effective August 18, 2026, at an annual salary of \$67,211.59 funded through the General Fund.