



**BOARD OF EDUCATION  
STAFFING RECOMMENDATIONS**

**Administrator Making Recommendation:** Nathan Schwieters

**Department:** 7/8 Social Studies teacher for 2025-2026

**Date:** 03/21/25

**Name of Candidate Recommended:** Kate Gardner

☐ **Resume Included**

☐ **Social Media Screen**

☐ **References Checked**

☐ **Valid/Appropriate Licensure**

**Position**

- a. Position being filled: Social Studies 7/8
- b. How did the vacancy occur? ☐ New Position ☐ Retirement. ☐ Resignation ☐ **Tier 1 or 2 Replacement**
- c. Who is being replaced? Petra Borchert
- d. Has the position or vacancy been changed or modified? ☐ Yes ☐ **No** How?

**Salary**

Experience: 3 Years Teaching Experience - 5-12 Social Studies Tier 3 License

Education: BS in Social Studies Education, Minor in Geography, Minor in Special Education

**Proposed Salary:** \$47,200

OR

Proposed Hourly:

Extent of Employment (FTE): 1.0

OR

Number of Hours per Week: FTE

Source of Funding:

**General Fund:** ☐ **Special Education:** ☐ **Other:** ☐ (Identify)

**Selection Process**

Interview Team: Nathan Schwieters, Angie Lichy, Erin Tronbek

Number of candidates interviewed 2 out of 2 applications

- a. Internal
- b. **External**

Key issue(s) or qualities for decision: Kate has 3 years teaching experience, a minor in special education and an interest in coaching/leading Drama and Dance for the school.