STRIDE Academy Offer of Employment for Stipend Employees

This offer is for exempt and non-exempt employees entered into by STRIDE Academy and said employee for the **2020-2021** school year. STRIDE Academy and the employee are collectively referred to as the parties in this offer. Flexibility needs to be agreed to by the employee and STRIDE Academy. The parties enter into an offer with the following governing terms and conditions of employee employment with STRIDE Academy for the **2020-2021** school year.

TERM: This offer will be in effect from **September 8, 2020 to May 28, 2021** unless terminated by either party for cause. This position is an at-will position. Employee must give 14 school day notice to terminate offer before contact period ends and STRIDE Academy must show cause if terminating before contractual period is concluded.

POSITION AND DUTIES: The Academy agree to employ **Christopher Kirchner** as an at-will employee for the position of **Q Comp Coach** and employee accepts such employment as set forth. A job description will be provided which will indicate job duties of said position.

SALARY: While this offer is in effect, employee will earn a stipend of **$2,000** for performing the duties as **Q Comp Coach**. This stipend will be paid upon completion of the term dates. Employee will be paid the stated amount according to the STRIDE Academy pay schedule. The obligation to make such payments shall cease immediately in the event the employee resigns or is terminated for cause prior to the start date of the Offer. Otherwise, the amount will be prorated for time worked.

TRA CONTRIBUTIONS: If applicable, employee and STRIDE Academy will contribute amount required by laws governing TRA.

COVENANT OF DILIGENCE, GOOD FAITH AND LOYALTY: Said employee agrees to perform their duties to the best of their ability and shall not directly engage or participate in any action that conflict with any interests of the Academy or participate in any action that conflict with any interests of the academy or participate in any actions that are inconsistent with their duties assigned.

LAW AND SEVERABILITY: Offer is governed by the laws of the State of Minnesota and must follow such laws.

ENTIRE OFFER: This is the entire offer between the parties as to employment. Employee agrees to follow all handbook and school policies regarding STRIDE Academy and any changed must be in writing.

Date: \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Employee Signature Print Name

Date: \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 School Board Signature Print Name

Date: February 9, 2021 Eric Williams Eric Williams Administration Signature Print Name