



**BOARD OF EDUCATION
STAFFING RECOMMENDATIONS**

Administrator Making Recommendation: Angie Lichy

Department: Principal K-4 **Date:** 8-22-24

Name of Candidate Recommended: Leah Southerland

- Resume Included (Yes)* *Social Media Screen (Yes)*
 References Checked (Yes) *Valid/Appropriate Licensure NA will take HQ test*

Position

- a. Position being filled: Para
- b. How did the vacancy occur? New Position Retirement. X Resignation
- c. Who is being replaced? Stacy Kellen
- d. Has the position or vacancy been changed or modified? Yes X No How?

Salary

Experience: Has worked Northway Behavior and experience with autistic children and other sped.
Education: HS Diploma (GED) CPR and PCA

Proposed Salary:
OR

Proposed Hourly: 18.00 (Will take HQ test upon hire and know of \$2.00 hourly increase)

Extent of Employment (FTE):
OR

Number of Hours per Week: As needed

Source of Funding:

General Fund: X Special Education: Other: (Identify)

Selection Process

Interview Team: Angie Lichy and Erin Tronbak
Number of candidates interviewed 1 **out of** 2 **applications**

- a. Internal
- b. External

Key issue(s) or qualities for decision: Worked with behavior and academics, CPI training,
Worked with diverse students, Referral from Ashlee Gibson