



**BOARD OF EDUCATION  
STAFFING RECOMMENDATIONS**

**Administrator Making Recommendation:** Angie Lichy

**Department:** Principal K-4      **Date:** 4-28-2025      Maddison Strang

☐ *Resume Included (Yes)*      ☐ *Social Media Screen (Yes)*

☐ *References Checked (Yes)*      ☐ *Valid/Appropriate Licensure (Yes) HQ*

**Position**

- a. Position being filled: Paraprofessional
- b. How did the vacancy occur? ☐ New Position ☐ Retirement ☐ Resignation
- c. Who is being replaced? Student Need
- d. Has the position or vacancy been changed or modified? ☐ Yes ☐ No      How? NEW

**Salary**

Experience: Working at Athlos several years working as sped. assistant.

Education: Currently in school for Special Education, will graduate Fall 2025

Proposed Salary First Year: Hourly \$22.00 plus \$2.00 HQ (\$24.00)

Extent of Employment (FTE): 1.0  
OR

Number of Hours per Week:

Source of Funding:

General Fund: ☐      Special Education: X ☐      Other: ☐ (Identify)

**Selection Process**

Interview Team: Angie Lichy, Nathan Schwieters, Erin Tronbak

Number of candidates interviewed 1 out of 5 applications

- a. Internal
- b. External

Key issue(s) or qualities for decision: HQ, 10 years experience, recommendation from HB