



**BOARD OF EDUCATION  
STAFFING RECOMMENDATIONS**

**Administrator Making Recommendation:** Heather Ebnet

**Department:** Special Education **Date:** 11-18-2025 Mohamed Ahmed

- ☐ *Resume Included (Yes)* ☐ *Social Media Screen (Yes)*  
☐ *References Checked (Yes)* ☐ *Valid/Appropriate Licensure (No) Willing to Take Para Pro*

**Position**

- a. Position being filled: Paraprofessional  
b. How did the vacancy occur? ☒ New Position ☐ Retirement ☒ Resignation  
c. Who is being replaced? Gaby Prieto  
d. Has the position or vacancy been changed or modified? ☐ Yes ☒ No How?

**Salary**

Experience: CNA in Assisted Living Facility  
Education: In College

Proposed Salary First Year: Hourly \$20.00 plus \$2.00 when Para Pro Is passed

Extent of Employment (FTE): 1.0  
OR

Number of Hours per Week:

Source of Funding:

General Fund: ☐ Special Education: ☒ Other: ☐ (Identify)

**Selection Process**

Interview Team: Cydy Pedersen, Niki Krier, Kate Hill, Angie Lichy, Heather Ebnet  
Number of candidates interviewed 1 out of 3 applications

- a. Internal  
b. External

Key issue(s) or qualities for decision: Bi-Lingual, Experience with children, and special needs students