

STRIDE ACADEMY

BOARD RECOMMENDATION

Rachel Smilovici

Administrator / Manager	Nichole Krier
Date Submitted	5/12/2026
Position Department	Special Ed
Position Building Site	Elementary School
Candidate Name	Rachel Smilovici
Position Title	Special Education Teacher
Grade Level	K-4th Grade
Vacancy Reason	Resignation
Employee Replaced	Sarah Stone
Position Category	Licensed
License Type	K-12 Academic and Behavioral Strategist (ABS) SPED
License Tier	Tier 4
Expiration Date	6/30/2027
Materials Reviewed	Resume; Licensure / Credentials; Highly Qualified Status
Recommended FTE / Hours	1.0
Proposed Start Date	8/24/2026
Recommended Salary / Rate	\$67,000
Highest Level of Education	Some Graduate School
Bachelor's Field of Study	Academic and Behavioral Strategist
Additional Certifications	Teacher Coordinator Work Based Learning License
Funding Source	Special Education Fund

Notes on Relevant Skills, Experience, or Training

Candidate also holds a 9-12 Teacher Coordinator Work Based Learning License and brings additional experience and flexibility to the Special Education department.

By signing below, I recommend hiring the above candidate based on verified qualifications, successful completion of at least two professional reference checks, and alignment with STRIDE Academy's needs.

Recommended By: Nichole Krier

Date: 5/12/2026