World's Best Work Force (WBWF) and what does it mean for Stride Academy?



Eric Williams, Executive Director November 12, 2019

Goals



- Outline key components of "World's Best Work Force" (WBWF) legislation (Section 120B.11)
- Discuss the the WBWF requirements and current Stride Academy obligations with MN Statute, FOE, QComp, and others.

WBWF Overview



- Adopt a <u>plan</u>, <u>budget</u>, and a <u>process</u>, to review curriculum, instruction and student achievement in an effort for the world's best workforce.
- Have all third grade students achieve gradelevel literacy
- Close the academic achievement gap.
- Have all students graduate from high school.
- Have all students attain college and career preparedness.

Measurement



Success in reaching the World's Best Work Force is measured against the following metrics at Stride:

- Closing the academic achievement gap in each student subgroup - MN Comprehensive Assessments (MCA)
- Student performance MCA's.
- Other locally utilized assessment measures.
 (DDI)

The WBWF Plan



- Supports and improves teaching and learning with STRIDE defined student achievement goals and benchmarks. (Q-Comp and locally administered tests)
- Evaluates each student's progress toward meeting the state and local academic standards. (MTSS, MAP, MCA and other Standardized assessments)
- Reviews and evaluates the effectiveness of instruction and curriculum. (Teacher Evaluation)

The WBWF Plan cont...



- Ensures high-quality instruction, a rigorous curriculum, and a collaborative professional culture that supports teacher quality, performance and effectiveness. (Staff Development)
- Uses Evidence-based strategies for improving effective classroom instruction, an articulated curriculum and use of student achievement results to drive instruction. (Coaches, Teacher Mentors)
- Has an annual budget.



Literacy plan

Read Well by Third Grade World's Best Workforce On STRIDE website under Public Reporting Tab

https://strideacademy.org/wp-content/uploads/ 2019/10/2019-2020-Literacy-Plan-Stride.pdf

Stride Academy 2018-2019 Academic Priorities

The School administered the NWEA Measures of Academic Progress, in both reading and math, in all grades K through 6 in September 2018 and January 2019. At least 95% of students in each grade took both the reading and math assessments. At least 95% of all English-Learners took both the reading and math assessments At least 95% of all students qualifying for free or reduced priced lunch took the reading and math assessments.

• At least 50% of third-grade students will be in at least the 61st percentile in reading in the January 2018 assessment. **(47.6%)**

• At least 55% of third-graders taking the January 2018 assessment will be on-track to at least meet targeted RIT growth for the 2018-2019 school-year. **(50%)**

• At least 55% of the students who scored below the 51st percentile on the September 2018 assessment will be on track to meet targeted RIT growth for the 2018-2019 school-year: (65.22%)

Stride Academy 2018-2019 Academic Priorities

• World 's Best Workforce Charter Contract Target: All racial and economic achievement gaps between students are closed.

 In the January 2019 MAP assessments: At least 50% of the English Learners taking the Reading assessment will be on-track to at least meet targeted RIT reading growth for the 2018-2019 school year. (58.7%)

 In the January 2019 assessments: at least 50% of the Students eligible to receive Free or Reduced Priced Lunch taking the Reading assessment will be on-track to at least meet targeted RIT reading growth for the 2018-2019 school year. (59.4%)

• World 's Best Workforce Charter Contract Target: All third-graders can read at grade level. (47.8%)

Academic Assessments

Mission Statement

- •Vision Statement
- •Curriculum
- •Five identified areas of continuous improvement.
- MCA Academic Performance
- •EL Progress
- •NWEA Performance
- •Improvement Plan
- •Q-Comp Professional Development and Professional Learning Communities:

World's Best Workforce

The Academic Excellence Committee membership represents the World's Best Workforce Advisory Committee.