

STRIDE Board Bylaw Needed Changes 2026:

1. Ex-Officio Board Membership

Current:

The bylaws state that both the Executive Director and the Chief Financial Officer serve as ex-officio nonvoting board members.

Needs to be replaced with:

Only the Chief Administrator/Executive Director may serve as an ex-officio nonvoting board member. The Chief Financial Officer should be removed from ex-officio board membership.

2. Board Member Term Limits

Current:

The bylaws allow board members to be reelected to successive terms, but they do not state how many terms a person may serve.

Needs to be replaced with:

Add language that clearly states the maximum number of consecutive terms a board member may serve.

3. Officer Term Limits

Current:

The bylaws describe officer positions and officer terms, but they do not state how many times a person may serve in the same officer role.

Needs to be replaced with:

Add language that clearly states the maximum number of consecutive terms a person may serve as Board Chair, Vice Chair, Clerk, Treasurer, or in any other officer role.

4. Governance Structure

Current:

The bylaws describe board composition requirements, such as teacher, parent, and community representation, but they do not explicitly identify the board's governance structure.

Needs to be replaced with:

Add a clear statement identifying STRIDE's governance structure as one of the following:

- majority teachers,

- majority parents,
- majority community members, or
- no clear majority.

Most likely, STRIDE should identify itself as **no clear majority** unless the board intends otherwise.

5. Board Term Start Date

Current:

The bylaws tie the start of a board member's service to swearing in at the first regular meeting after the election or fiscal year end.

Needs to be replaced with:

State clearly that board member terms begin on **July 1**.

6. Board Training Requirements

Current:

The bylaws contain general language stating that board members will complete training as required by law.

Needs to be replaced with:

Add more specific language stating that:

- new board members must complete required training before their term begins,
- additional required training must be completed within the required timeline,
- ex-officio members complete required training within the required timeline,
- the board annually reviews training needs,
- training completion is documented, and
- required board training and board performance information are reported as required.

7. Minutes Posting Requirements

Current:

The bylaws state that approved board minutes are open to the public and posted on the website, but the language is limited.

Needs to be replaced with:

Add language stating that:

- both board minutes and committee minutes must be posted,
- minutes must be posted within the required timeline,
- minutes must remain posted for the required retention period.

8. Nepotism Policy

Current:

The bylaws do not clearly include a nepotism provision.

Needs to be replaced with:

Add a nepotism section, or make sure there is a separate board policy, stating that:

- employment of immediate family members is restricted as required by law,
- any exception or waiver must follow legal requirements,
- board members and employees may not participate in hiring, supervision, or evaluation decisions involving immediate family members.

9. Election Procedures

Current:

The bylaws include election timing and notice language, but they do not fully reflect the newer requirement for published election procedures.

Needs to be replaced with:

Add language stating that board election policies and procedures will be maintained and published on the school's website, including required notices, candidate information, and timelines.