



Hello

# STRIDE

## A C A D E M Y

### EDUCATOR PROFILE

#### Who Is a STRIDE Educator

A STRIDE Educator is a trusted adult, consistent guide, and culture-builder who brings the STRIDE Standard to life every day.

#### What Makes a STRIDE Educator Different

A STRIDE Educator builds belonging, models expectations, and develops the whole child.

**LOCATION** In every classroom, hallway, routine, relationship, and learning experience at STRIDE Academy.

#### A STRIDE Educator Brings The STRIDE Keys to Life Every Day:

- Structure through routines and consistency
- Trust through safe, supportive relationships
- Responsibility through ownership and reflection
- e-Intelligence through empathy, communication, and teamwork
- Determination through persistence and progress
- Engagement through curiosity and joyful learning

#### How Students Experience a STRIDE Educator

Safe. Supported. Challenged.

#### How Colleagues Experience a STRIDE Educator

Dependable. Positive. Growth-minded.

#### What Matters Most

Helping all students grow academically, socially, and personally.

#### THE STRIDE KEYS



- Structure
- Trust
- Responsibility
- (e)Intelligence
- Determination
- Engagement

# EDUCATOR PROFILE ESSENTIALS



## What a STRIDE Educator Brings to Students

A STRIDE Educator creates the conditions for students to thrive through clear structure, strong relationships, accountability, perseverance, and engaging learning.



## Essential Dispositions

At STRIDE Academy, essential dispositions matter because strong teaching is not only about skill, but also how an educator consistently shows up for students, colleagues, and the school community.

### A STRIDE Educator demonstrates:

- **Positivity** — maintains an optimistic, solutions-oriented mindset
- **Flexibility** — adapts to changing needs and challenges
- **Reflectiveness** — engages in ongoing self-assessment and growth
- **Relational Practice** — builds strong, respectful connections with students and colleagues
- **Growth Mindset** — embraces continuous learning and improvement
- **Professionalism** — demonstrates reliability, integrity, and accountability
- **Care** — shows genuine concern for students and the school community
- **Persistence** — remains committed through challenges

These dispositions create the foundation for effective practice and sustain the culture STRIDE is committed to building.

## Essential Skills

- **Organized** — manages time, materials, and instruction well
- **Communicative** — shares information clearly and professionally
- **Collaborative** — works well with teams
- **Technology-Adept** — uses digital tools effectively
- **Culturally Responsive** — adjusts practice for diverse learners
- **Relationship Builder** — builds trust and connection
- **Data-Aware** — uses data to guide decisions
- **Instructionally Skilled** — plans effective learning experiences
- **Classroom Manager** — creates productive routines
- **Assessment-Literate** — uses assessment to guide instruction
- **Trauma-Responsive** — responds to student needs with care

## Essential Knowledge

- Executive Functioning
- Minnesota Academic Standards
- Depth of Knowledge
- Trauma-Responsive Practice
- Culturally Responsive Practice
- Instructional Practice
- Science of Reading
- Non-Exclusionary Discipline