



**BOARD OF EDUCATION
STAFFING RECOMMENDATIONS**

Administrator Making Recommendation: Angie Lichy

Department: Principal K-4 **Date:** 9-10-24

Name of Candidate Recommended: Samantha Coulter

- Resume Included (Yes)* *Social Media Screen (Yes)*
 References Checked (Yes) *Valid/Appropriate Licensure (NO) Tier ONE*

Position

- a. Position being filled: Art Teacher
- b. How did the vacancy occur? New Position Retirement. X Resignation
- c. Who is being replaced? Kristen Whitley
- d. Has the position or vacancy been changed or modified? Yes X No How?

Salary

Experience: Behavior De-escalation, Fostering Community, Flexible, Patient
Education: BA Theater and Arts/ BA Communication Studies U of M

Proposed Salary First Year: \$44,500
Hiring Bonus \$2,000 (\$1,000 SY 24-25 \$1,000 SY 25-26)
Potential Q-Comp \$2,200 SY 24-25

Extent of Employment (FTE): 1.0
OR

Number of Hours per Week:

Source of Funding:

General Fund: X Special Education: Other: (Identify)

Selection Process

Interview Team: Angie Lichy and Nathan Schwieters
Number of candidates interviewed 1 **out of** 2 **applications**

- a. Internal
- b. External

Key issue(s) or qualities for decision: Recommended by Kala Silverberg, BA Arts and Communication Studies, Organized, Fosters Community