



**BOARD OF EDUCATION  
STAFFING RECOMMENDATIONS**

**Administrator Making Recommendation:** Angie Lichy

**Department:** Principal K-4      **Date:** 8-12-25      Sarah Stone

- ☐ *Resume Included (Yes)*      ☐ *Social Media Screen (Yes)*  
☐ *References Checked (Yes)*      ☐ *Valid/Appropriate Licensure (Yes) Tier 4*  
(Will need to apply for Out of Field Placement Per Hire)

**Position**

- a. Position being filled: Special Education  
b. How did the vacancy occur? ☒ New Position ☐ Retirement ☐ Resignation  
c. Who is being replaced? Student Need  
d. Has the position or vacancy been changed or modified? ☐ Yes ☒ No      How?

**Salary**

Experience: Elementary Teacher, Intervention, Instructional Coach, Assessment work  
Education: Elementary Education and MAed

Proposed Salary First Year: \$65,000 Plus Q-Comp Opportunity

Extent of Employment (FTE): 1.0  
OR

Number of Hours per Week:

Source of Funding:

General Fund: ☐      Special Education: ☒      Other: ☐ (Identify)

**Selection Process**

Interview Team: Angie Lichy, Heather Ebnet  
Number of candidates interviewed 1 out of 6 applications

- a. Internal  
b. External

Key issue(s) or qualities for decision: Recommended by Angie Lichy, Years of Experience, Collaborator, Team Player, Knowledgeable, versatile