



**BOARD OF EDUCATION
STAFFING RECOMMENDATIONS**

Administrator Making Recommendation: Angie Lichy

Department: Principal K-4 **Date:** 1-28-2026 Shana O'Brian

- Resume Included (Yes)* *Social Media Screen (Yes)*
 References Checked (Yes) *Valid/Appropriate Licensure (Yes) HQ*

Position

- a. Position being filled: Paraprofessional
- b. How did the vacancy occur? New Position Retirement X Resignation
- c. Who is being replaced? Katie Randolph
- d. Has the position or vacancy been changed or modified? Yes X No How?

Salary

Experience: Pre School Lead Teacher, Student Asst in Art Room SCTCC, PCA
Education: HQ, 4yr Degree B.S. Community Psychology, Psychology Minor

Proposed Salary First Year: Hourly \$20.00 plus \$2.00 HQ (22.00)

Extent of Employment (FTE): 1.0
OR
Number of Hours per Week:

Source of Funding:

General Fund: Special Education: X Other: (Identify)

Selection Process

Interview Team: Angie Lichy and Niki Krier
Number of candidates interviewed 1 out of 2 applications

- a. Internal
- b. External

Key issue(s) or qualities for decision: HQ, Pre School Lead Teacher, Referred by Ashlee Gibson
Dependable, Kind and Helpful