



BOARD OF EDUCATION STAFFING RECOMMENDATION

Administrator/Manager Making Recommendation: Angie Lichy

Date: 01/05/2026

Department: Special Education

Site: Elementary

CANDIDATE INFORMATION

Candidate Name: Krista Swenson

Position Title: Special Education Behavior Support Paraprofessional

Position Category: Licensed ☒ Non-Licensed ☐ Support Staff ☐ Other: ☐

Vacancy Reason: ☒ New Position ☐ Resignation ☐ Retirement ☐ Increased Student Need

Position Reassigned ☐ Other: ☐

Employee Replaced (if applicable):

Has the position changed from prior posting? Yes ☐ No ☐

If yes, describe changes:

LICENSURE INFORMATION (Required Only for Licensed Positions)

License Type:

License Code:

File Folder Number:

License Tier:

Expiration Date:

APPLICATION MATERIALS REVIEWED

- ☒ Resume
- ☒ Licensure / Credentials (if applicable)
- ☒ Highly Qualified (HQ) Status/Requirements (if applicable)

Notes on relevant skills, experience, or training:

Worked at Athlos, STRIDE Academy, ROCORI, Former DOS, Behavior Support

PROPOSED POSITION DETAILS

Recommended FTE or Weekly Hours: 1.0

Proposed Start Date: 01/05/2026

Pay Type:

- ☒ Salary (Licensed or Administrative Contract)

Lane/Step (completed by HR): \$19740.00

Additional Notes (if applicable): Allowed due to reporting days (178 prorated to 94) and working hours (7.5 per day)

Hourly (Support Staff or Non-Licensed Position)

Starting Hourly Wage (Base Rate): \$ _____ per hour

Added Differentials (enter only if applicable):

HQ Differential: \$

Bilingual Differential: \$

SPED/Program Differential: \$

Other: : \$

Total Recommended Hourly Rate (Base + Differentials): \$

EDUCATION AND CERTIFICATION DETAILS

Master's Degree: Yes ☒ No

If yes, field of study:

Additional Certifications (CPR, CPI, Med Tech, Interpreter, etc.):

CPI, HQ

FUNDING SOURCE

General Fund

Special Education Funding

☒ Grant funding

MANAGER RECOMMENDATION

I recommend hiring the above candidate based on verified qualifications, successful completion of at least two professional reference checks, and alignment with STRIDE Academy's needs.

Administrator/Manager Signature: *Kate Hill*

Date: 01/09/2026

Angie Lichy


