

STRIDE ACADEMY

BOARD RECOMMENDATION

Symantha Fleck-Caruthers

Administrator / Manager	Angie Lichy
Date Submitted	August 12, 2026
Position Department	General Education
Position Building Site	Elementary School
Candidate Name	Symantha Fleck-Caruthers
Position Title	Elementary Teacher
Grade Level	1st Grade
Vacancy Reason	Resignation
Employee Replaced	Kaylee Glaim
Position Category	Licensed
License Type	B-Grade 3
File Folder Number	180150
License Tier	Tier 3
Expiration Date	June 30, 2029
Recommended FTE / Hours	1.0
Proposed Start Date	August 18, 2026
Recommended Salary / Rate	\$48,000
Highest Level of Education	Not listed
Bachelor's Field of Study	Early Childhood Degree
Master's Field of Study	N/A
Additional Certifications	N/A; needs CAREIALL
Funding Source	General Fund

Notes on Relevant Skills, Experience, or Training

Symantha brings great energy and was described by the recommending administrator as coachable. She attended school in St. Cloud and is familiar with the demographics of the community, providing a strong foundation for connecting with STRIDE Academy students and families.

Recommended Board Motion

Motion to approve the hiring of Symantha Fleck-Caruthers as Elementary Teacher effective August 18, 2026, at an annual salary of \$48,000 funded through the General Fund.