



**BOARD OF EDUCATION
STAFFING RECOMMENDATIONS**

Administrator Making Recommendation: Angie Lichy

Department: Principal K-4 **Date:** 4-23-25

Name of Candidate Recommended: Valerie Higgins

☐ *Resume Included (Yes)* ☐ *Social Media Screen (Yes)*

☐ *References Checked (Yes)* ☐ *Valid/Appropriate Licensure (Yes) Tier 4*

Position

- a. Position being filled: 4th Grade Teacher
- b. How did the vacancy occur? ☒ New Position ☐ Retirement ☐ Resignation
- c. Who is being replaced? NEW
- d. Has the position or vacancy been changed or modified? ☐ Yes ☒ No How?

Salary

Experience: One year experience, ATHLOS Grade 3 Teacher
Education: K-6 Tier 4 St. Bens

Proposed Salary First Year: \$48,000

Extent of Employment (FTE): 1.0
OR

Number of Hours per Week:

Source of Funding:

General Fund: ☐ X Special Education: ☐ Other: ☐ (Identify)

Selection Process

Interview Team: Angie Lichy,

Number of candidates interviewed 1 out of 4 applications

- a. Internal
- b. External

Key issue(s) or qualities for decision: Recommendation, Collaborative, Team Player, Classroom Mgmt