



**BOARD OF EDUCATION  
STAFFING RECOMMENDATIONS**

**Administrator Making Recommendation:** Angie Lichy

**Department:** Principal K-4      **Date:** 08-24-23

**Name of Candidate Recommended:** Will Laakkonen

- Resume Included (Yes)*       *Social Media Screen (Yes)*  
 *References Checked (Yes)*       *Valid/Appropriate Licensure No (Tier 1)*

**Position**

- a. Position being filled: Art K-6
- b. How did the vacancy occur?  New Position  Retirement  AND Resignation
- c. Who is being replaced? Tia Connelly
- d. Has the position or vacancy been changed or modified?  Yes  No How?

**Salary**

**Experience:** Artist for many years 5 plus, illustrator, works with many contractors

**Education:** Some education

**Proposed Salary:** \$55,000  
**Hiring Bonus:** \$2,000 (\$1,000 SY 23-24 \$1,000 SY 24-25)  
**Potential Q-Comp:** \$2,200 SY23-24

OR

**Proposed Hourly:**

**Extent of Employment (FTE):** 1.0

OR

**Number of Hours per Week:**

**Source of Funding:**

General Fund:   Special Education:  Other:  (Identify)

**Selection Process**

**Interview Team:** Angie Lichy , Nathan Schwieters

**Number of candidates interviewed** 1 **out of** 1 **applications**

- a. Internal
- b. **External**

**Key issue(s) or qualities for decision:** Recommendation from Alicia Peters, She will also mentor him 1:1, compassionate, coachable, loves children