



**BOARD OF EDUCATION
STAFFING RECOMMENDATIONS**

Administrator Making Recommendation: Angie Lichy

Department: Principal K-4 **Date:** 4-23-25

Name of Candidate Recommended: Zoe Cave

☐ *Resume Included (Yes)* ☐ *Social Media Screen (Yes)*

☐ *References Checked (Yes)* ☐ *Valid/Appropriate Licensure (No)*

Position

- a. Position being filled: SPED Teacher
- b. How did the vacancy occur? X ☐ New Position ☐ Retirement. ☐ Resignation
- c. Who is being replaced? Student Need
- d. Has the position or vacancy been changed or modified? ☐ Yes X ☐ No How?

Salary

Experience: Classroom teaching experience, Special Ed experience (EBD)

Education: K-6 Elementary Education Tier 4 (In School for SPED)

Proposed Salary First Year: \$60,000

Extent of Employment (FTE): 1.0

OR

Number of Hours per Week:

Source of Funding:

General Fund: ☐

Special Education: X ☐

Other: ☐ (Identify)

Selection Process

Interview Team: Angie Lichy, Nathan Schwieters, Erin Tronbak, Cindy Pedersen

Number of candidates interviewed 1 out of 4 applications

- a. Internal
- b. External

Key issue(s) or qualities for decision: